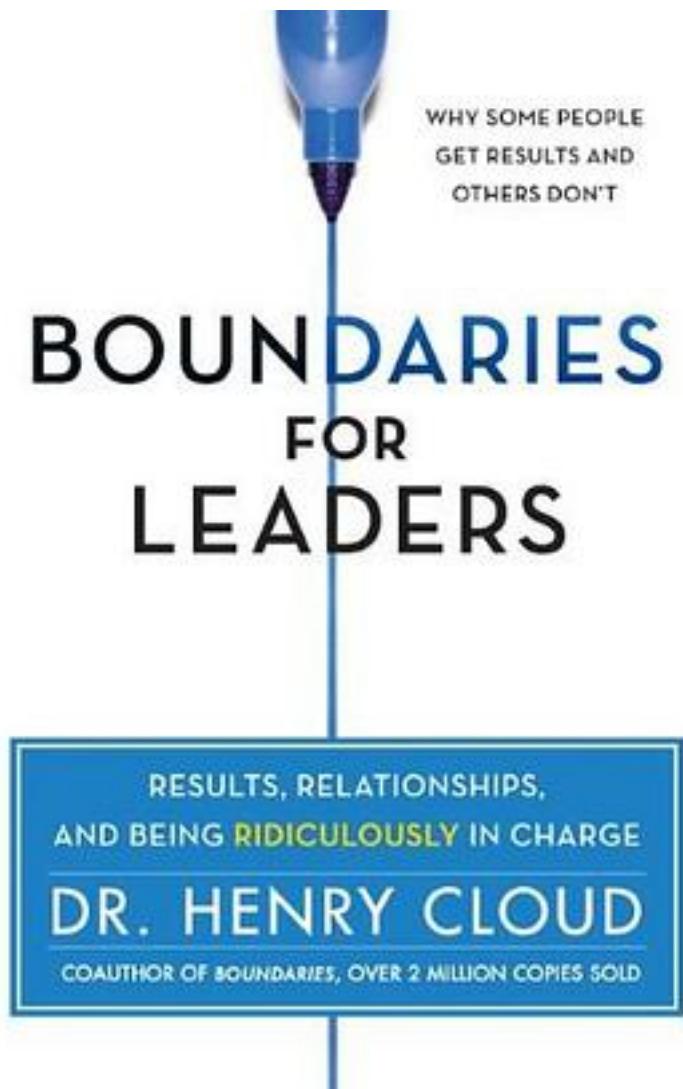


Boundaries for Leaders



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In "Boundaries for Leaders", Dr. Henry Cloud combines his knowledge of human behavior, business leadership, and neuroscience to help executives lead effectively, build organizational culture, develop strong teams, and get results from themselves and others. What is a boundary? Simply put, a boundary is a property line that defines ownership, control, and responsibility. It sets limits on the behaviors and activities allowed on the property. Similarly, leadership success depends on shaping and defining organizational boundaries. When leaders set appropriate and healthy expectations that are in line with the ways people actually behave, organizations and their employees thrive. Beginning with a lucid description of how brains actually work, Dr. Cloud then applies those principles to the most critical aspects of a leader's work: how to manage teams, coach direct reports, and instill an organization with strong values and culture. Filled with inspiring and practical examples, "Boundaries for Leaders" is essential reading for executives and those who aspire to lead-professionals who want to create successful companies, with more satisfied employees and customers, while becoming more resilient managers themselves. Its practical advice brings clarity and direction, helping leaders cut through the chaos and confusion, resulting in organizations that are positive and results-oriented. In short, it defines the essential boundaries that leaders must provide for their vision to become reality.

作者介绍:

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标签

领导力

组织行为学

组织文化

团队管理

评论

这么温和理性的领导力书在今日的中国恐怕没有多少公司的管理者读的进。但书里反复

强调的领导者去attend, inhibit, aware
等等有关组织文化、组织温度、做事方法的心理学要素是一个成功企业的核心软实力。
本书可以很快的读完，因为读每章每小节的副标题和每章的Questions to
think就可以了解大意。但是如果要深入体会这些软实力如何应用，还需静下心来慢慢
体会。2017.2.15

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