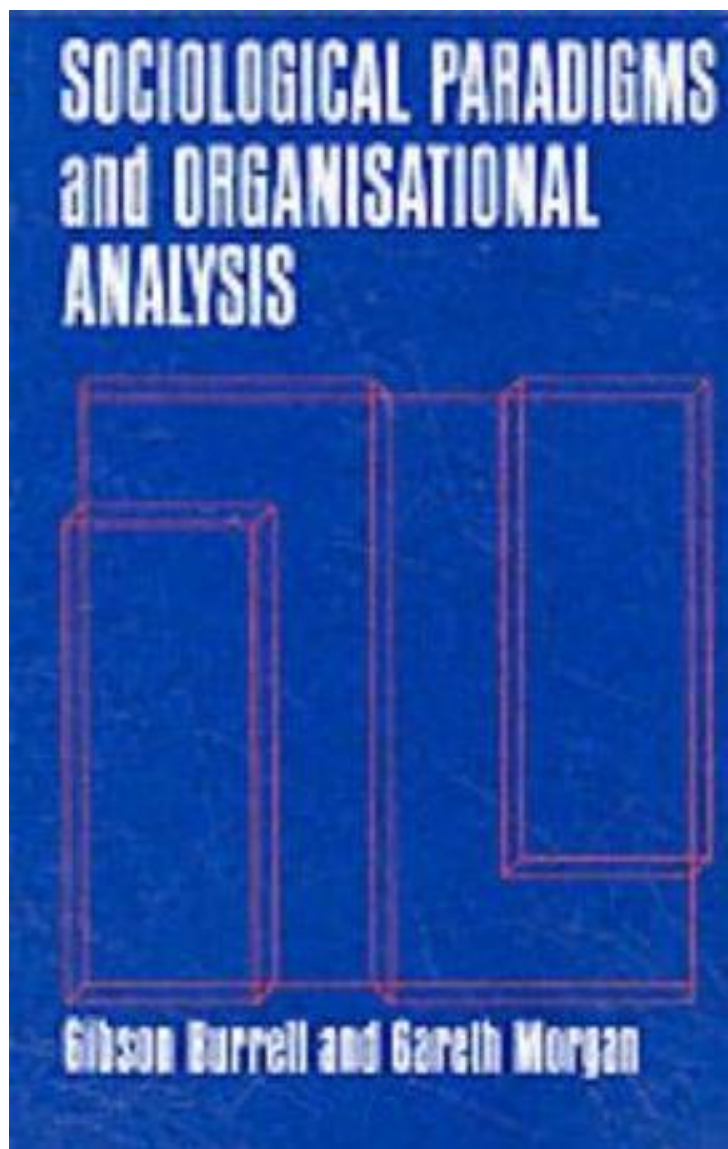


# Sociological Paradigms and Organizational Analysis



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著者:Gibson Burrell

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The absolute classic of theory of organization. The book reveals hidden assumptions made by the organizations' members, the beliefs of 'consultants' or researchers - and divides the presumptions into four separate categories (named 'paradigms' after Kuhn's specification). The authors brilliantly show, how the paradigms influence our perceptions and the ways we look at the organizations. All the approaches are fairly exemplified. The pros and cons of every paradigm become evident. A different light is shed on many famous theories and on the root methodology itself. The book should definitely be an obligatory lecture of management and sociology students - the managers and consultants can pick something for the as well.

作者介绍:

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## 标签

sociology

社会学

theory

传播理论

## 评论

Part 1 only

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Personally fancy organising theories by paradigms based on subjectivism-objectivism

and regulation-conflict, which can be traced back to the 'grand' theories of 'foundation fathers'. More practical part, for organisation management or related researchers, is to map organisational theories in sociology, differentiating from assumptions.

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难懂，需要丰富的想象力理解

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书评

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