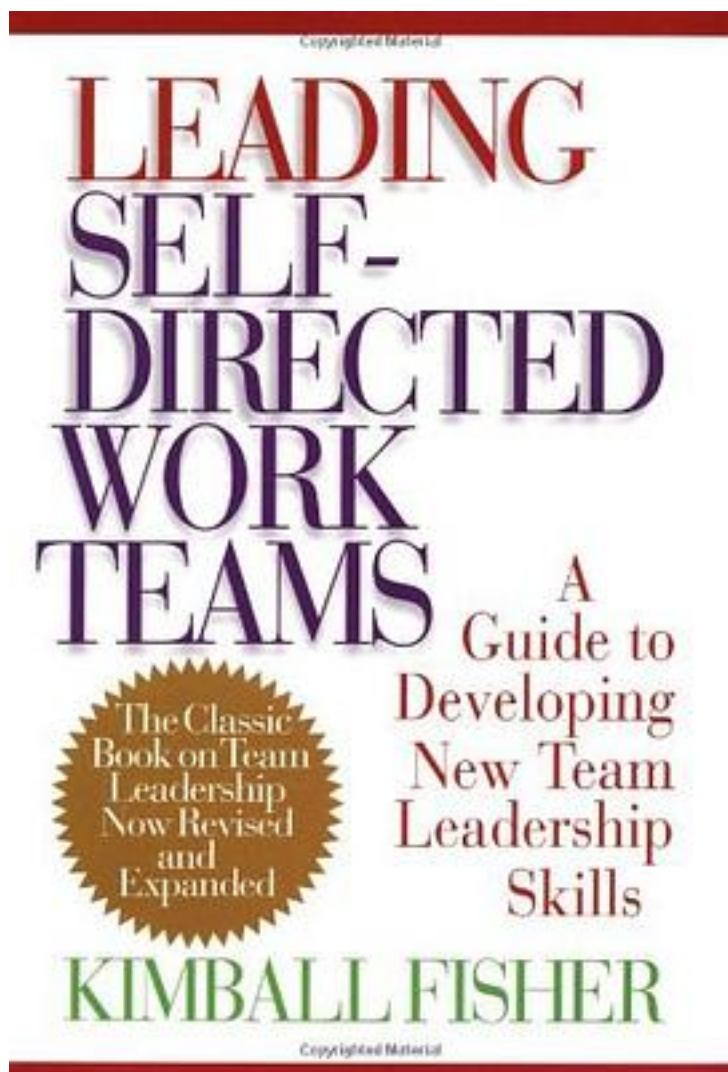# Leading Self-Directed Work Teams

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著者:Fisher, Kimball

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The classic book on team leadership is now revised and expanded for a new era! Motorola uses it to train managers, Logan Aluminum calls it their Bible, "Industry Week" proclaimed it one of the best dozen books of the year it was published, and experts and managers from M.I.T. to T&T praise its pragmatic insights on the new role for leaders. A bestseller just got better! One of the most important books ever written about teams, the original edition of this groundbreaking book helped pioneer the self-directed work teams revolution.Now, drawing on a wide range of real-life lessons learned in the years since it was first published, this up-to-the-minute guide teaches you everything you need to know to lead confidently and effectively in today's non-autocratic, self-directed workplaces. You'll learn how to: lead through example and commitment, instead of by demanding obedience and control; give and obtain feedback in a constructive, non-defensive manner; excite, energize, and inspire team members about projects and goals; create accountability systems for teams - without restricting autonomy and creativity; and overcome the special challenges of leading knowledge workers And much more!

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