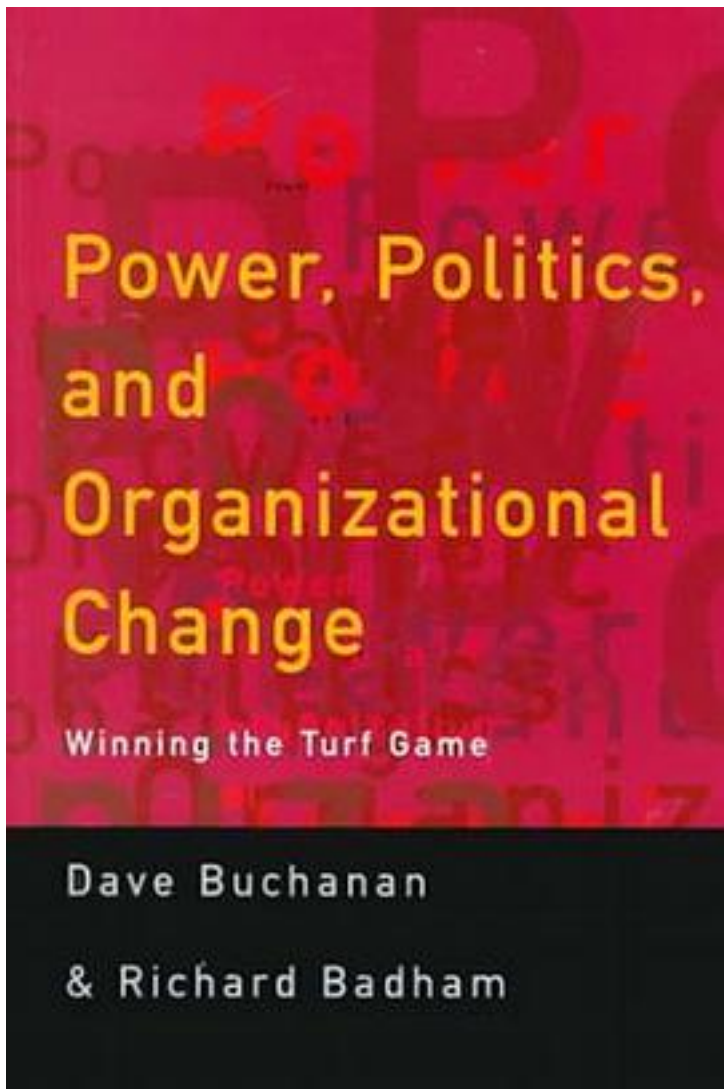


Power, Politics, and Organizational Change



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This book offers a theoretical and practical guide to the politics of change, which is an aspect of organizational life that plays a more significant role than is commonly admitted. The focus lies with the internal change agent, rather than with external consultants, as change is now a key element in the roles of most managers. A fresh perspective is developed, emphasizing the context in which the change agent operates, explicit and tacit warrants for particular actions, and skills in accounting for one's political behavior.

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