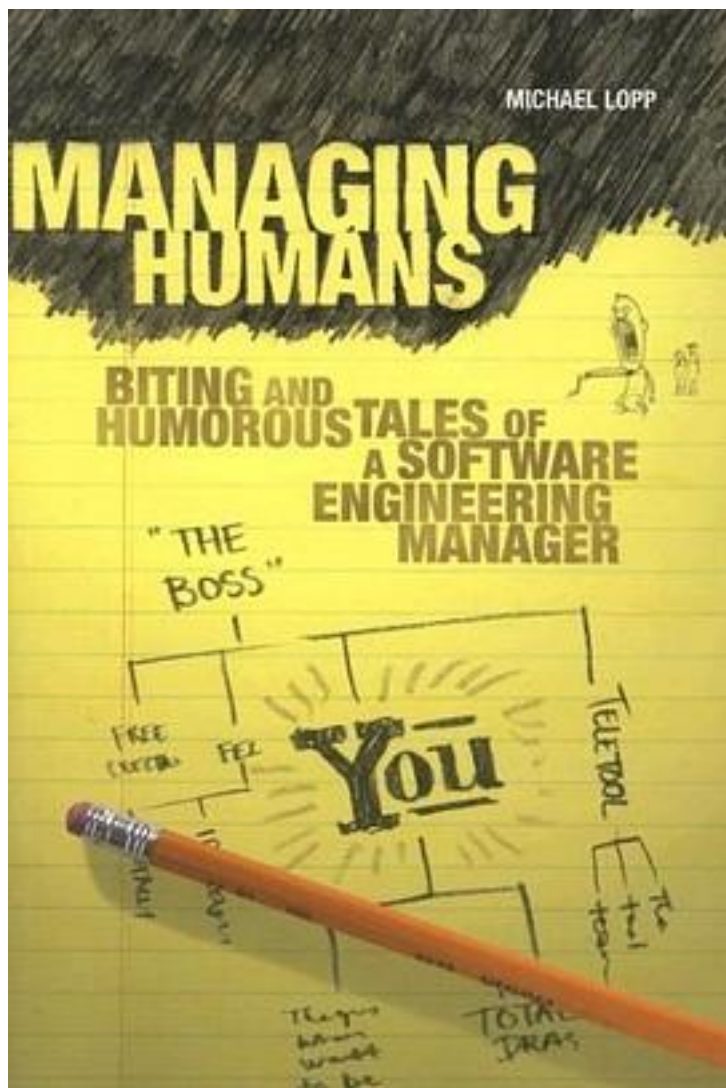


# Managing Humans



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著者:Michael Lopp

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## Book Description

Managing Humans is a selection of the best essays from Michael Lopp's popular website. Lopp is one of the most sought-after IT managers in Silicon Valley, and draws on his experiences at Apple, Netscape, Symantec, and Borland. Among his fans is the incomparable Joel Spolsky (author of Joel on Software), who first suggested this book.

The book covers handling conflict, managing wildly differing personality types, infusing innovation into insane product schedules, and figuring out how to build lasting and useful engineering culture. The essays are biting, hilarious, and always informative.

## Synopsis

Managing Humans is a selection of the best essays from Michael Lopp's popular website <http://www.randsinrepose.com/>. Lopp is one of the most sought-after IT managers in Silicon Valley, and draws on his experiences at Apple, Netscape, Symantec, and Borland. Among his fans is the incomparable Joel Spolsky (author of Joel on Software), who first suggested this book. The book covers handling conflict, managing wildly differing personality types, infusing innovation into insane product schedules, and figuring out how to build lasting and useful engineering culture. The essays are biting, hilarious, and always informative.

## 作者介绍:

Michael

Lopp是一位从来没打算离开硅谷的资深技术经理。在其15年以上的软件开发管理生涯中，Michael服务过多家创新型公司，包括Apple、Netscape、Symantec、Borland等等。

在工作之余，Michael以笔名“Rands”开设了一个颇受欢迎的技术与管理方面的博客，他在这里讨论自己的管理思想。他的博客地址是[www.randsinrepose.com](http://www.randsinrepose.com)。

Michael生活在加州北部，临近大海。

## 目录:

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## 标签

Management

管理

ProjectManagement

Engineering

软件工程

Software

Human

产品经理

## 评论

actually not bad. Eye opening for a non-eng, non-manager :D While it's cool to get some affirming ideals, there are also tons of things that I never even thought about. Very useful for working with a team of devs.

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## 书评

还记得曾经听过某位成功人士读书的方法，或者说对一本书是否有价值的认识——如果一本书有200页，其中有10页能让你有所收获，那么就是有价值的。  
还记得有个人对于培训也有过类似的说法——如果听一天的课，最后能够记住三句话，那么这一天就不是在浪费时间。读过《软件人才...

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不要被它严肃的名字所迷惑，事实上《软件人才管理的艺术》是本很有趣的书。它的作者Michael Lopp是一位在硅谷从事软件工作超过15年的资深技术经理。工作之余，他维护着一个颇受欢迎的博客，这本书就是他的博客文章的精选集。作者在第一章里说到，他曾经想把这本书命名为...

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对于《软件人才管理的艺术》一书，还是颇有期待的。所谓管理，最核心最根本的就是对人的管理了，这是个可气又有趣的话题。更何况本书冠以“艺术”之名，总让我这个从事管理工作的读者莫名的兴奋——也许这就是灵丹妙药，让我茅塞顿开？  
本书的作者是一名混迹硅谷多年的资深人...

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