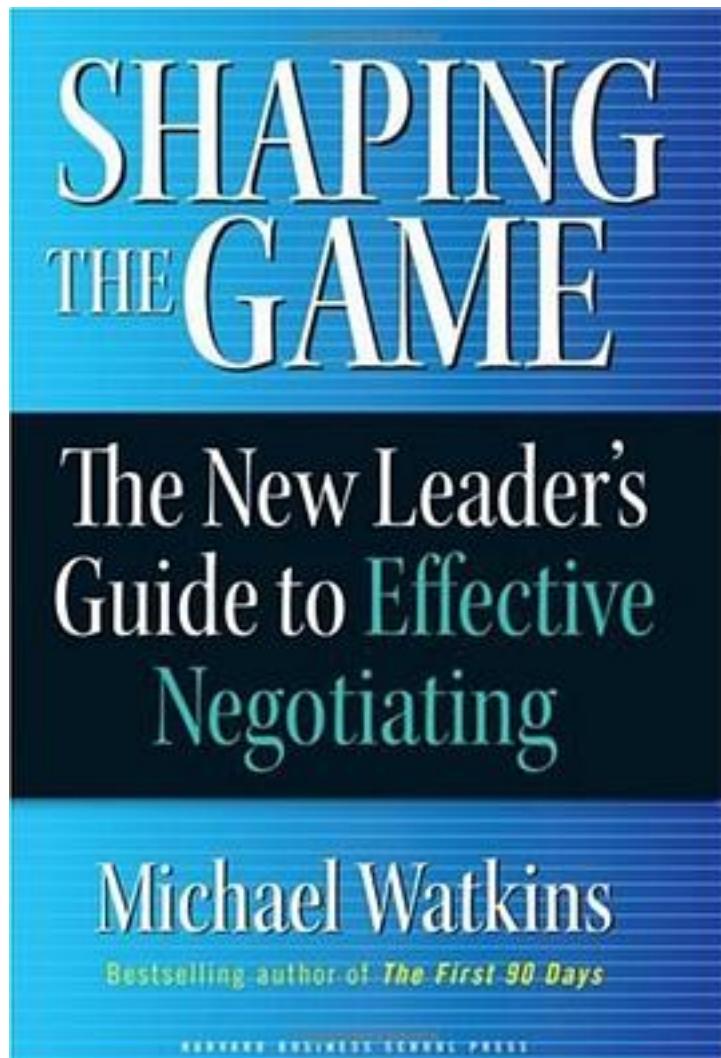


SHAPING THE GAME The New Leaders Guide to Effective Negotiating



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著者:Watkins, Michael D.

出版者:Perseus Distribution Services

出版时间:2006-7

装帧:HRD

isbn:9781422102527

Michael Watkins' bestselling book *The First 90 Days* has become the business bible for accelerating leadership transitions. Now, Watkins zeroes in on the most critical skill leaders must master in order to secure new roles and accelerate their transitions: negotiation. In *Shaping the Game: The New Leaders Guide to Effective Negotiating*, Watkins draws from extensive research and practical consulting work to reveal four fundamental objectives that should guide new leaders' actions in every negotiation they undertake: create the most possible value; capture that value for yourself and your company; carefully tend to key relationships; and preserve your reputation. Watkins lays out hands-on strategies for becoming a world-class negotiator, including how to match your negotiation strategy to the situation, influence the perspectives of key counterparts, shape negotiation outcomes in your favor, and create the learning discipline necessary to become a world-class negotiator. Navigating the myriad complex, high-stakes negotiating challenges that confront new leaders, this book provides all the tools readers need to make the right moves up the career ladder--and succeed in those roles once they get there.

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书不是HBS出的么、、挖了一个坑，解决了前两个问题，缺少可行的反馈方法。有一些

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