Human Resources Business Process Outsourcing
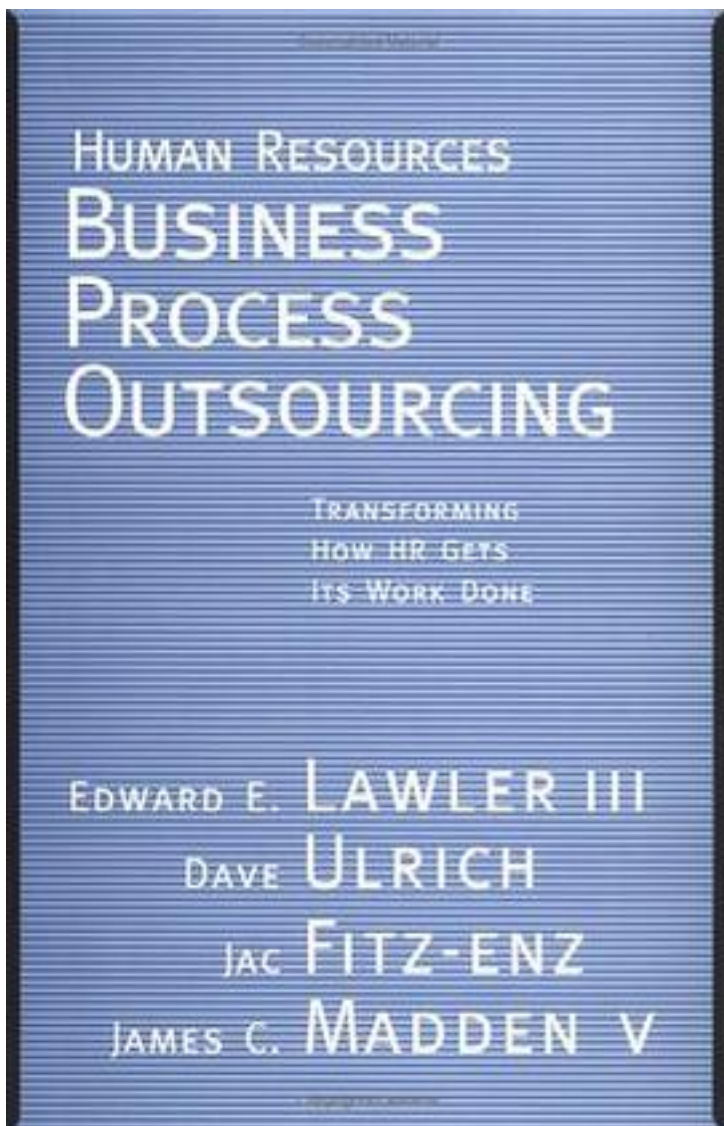
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出版者:Jossey-Bass

出版时间:2004-08-12

装帧:Hardcover

isbn:9780787971632

In Human Resources Business Process Outsourcing, Edward E. Lawler III, Dave Ulrich, Jac Fitz-enz (the foremost experts in the human resource field) and James C. Madden V (the CEO of the top HR outsourcing firm), clearly show how outsourcing offers an effective, low-cost alternative to traditional administration and provides HRmanagers withnew opportunities to contribute directly to their companies' overall strategy and business performance. Step by step, the authors explore how the HR function in corporations is structured and include a template for analyzing a HR department's value, value added, and cost-to-serve. In this important resource, the authors explain new approaches organizations can take to improve HR administration and demonstrate how HR functions can be best organized.

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