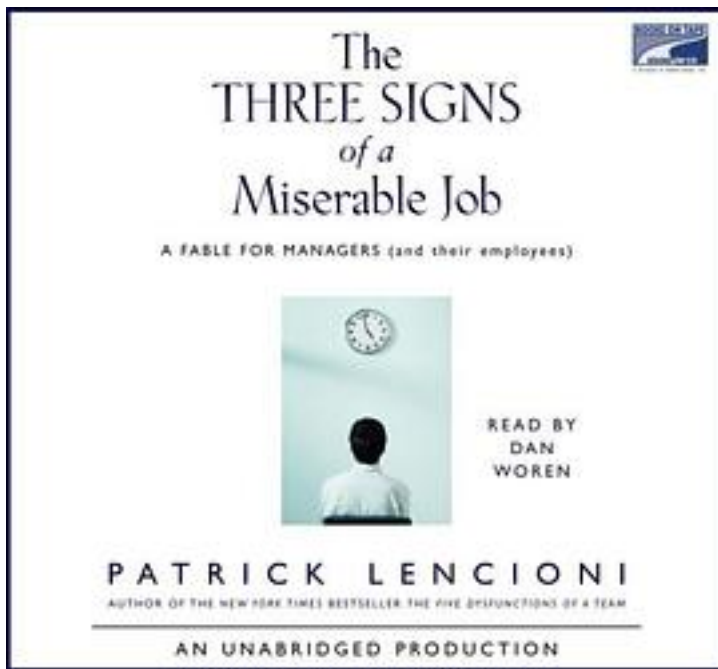


The Three Signs of a Miserable Job



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出版者:John Wiley & Sons

出版时间:2007-8-31

装帧:Hardcover

isbn:9780787995317

在线阅读本书

A bestselling author and business guru tells how to improve your job satisfaction and performance. In his sixth fable, bestselling author Patrick Lencioni takes on a topic that almost everyone can relate to: the causes of a miserable job. Millions of workers, even those who have carefully chosen careers based on true passions and interests, dread going to work, suffering each day as they trudge to jobs that make them cynical, weary, and frustrated. It is a simple fact of business life that any job, from investment banker to dishwasher, can become miserable. Through the story of a CEO turned pizzeria manager, Lencioni reveals the three elements that make work miserable -- irrelevance,

immeasurability, and anonymity -- and gives managers and their employees the keys to make any job more fulfilling. As with all of Lencioni's books, this one is filled with actionable advice you can put into effect immediately. In addition to the fable, the book includes a detailed model examining the three signs of job misery and how they can be remedied. It covers the benefits of managing for job fulfillment within organizations -- increased productivity, greater retention, and competitive advantage -- and offers examples of how managers can use the applications in the book to deal with specific jobs and situations. Patrick Lencioni (San Francisco, CA) is President of The Table Group, a management consulting firm specializing in executive team development and organizational health. As a consultant and keynote speaker, he has worked with thousands of senior executives and executive teams in organizations ranging from Fortune 500 companies to high-tech startups to universities and nonprofits. His clients include AT&T, Bechtel, Boeing, Cisco, Sams Club, Microsoft, Mitsubishi, Allstate, Visa, FedEx, New York Life, Sprint, Novell, Sybase, The Make-A-Wish Foundation, and the U.S. Military Academy at West Point. Lencioni is the author of six bestselling books, including *The Five Dysfunctions of a Team*. He previously worked for Oracle, Sybase, and the management consulting firm Bain & Company.

作者介绍:

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标签

管理

领导力

评论

不如他讲团队合作的书，但是也值得一看。缺乏成就感，不了解工作的价值，以及与同事缺乏工作外的沟通是 miserable job 的征兆。从这个角度来说，做研究是极度 miserable 的工作。

I like the way the book is organized in a story format so that you can keep your mind

active. A book easy to read.

个人爱好是读故事，我不喜欢纯理论，尤其是leadership理论，这本书用故事和案例论述自己的观点。把雇员当人看，唤起雇员对工作的热情，也不知道有哪个公司真的会这样做，但我还是抱有希望的。

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书评

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