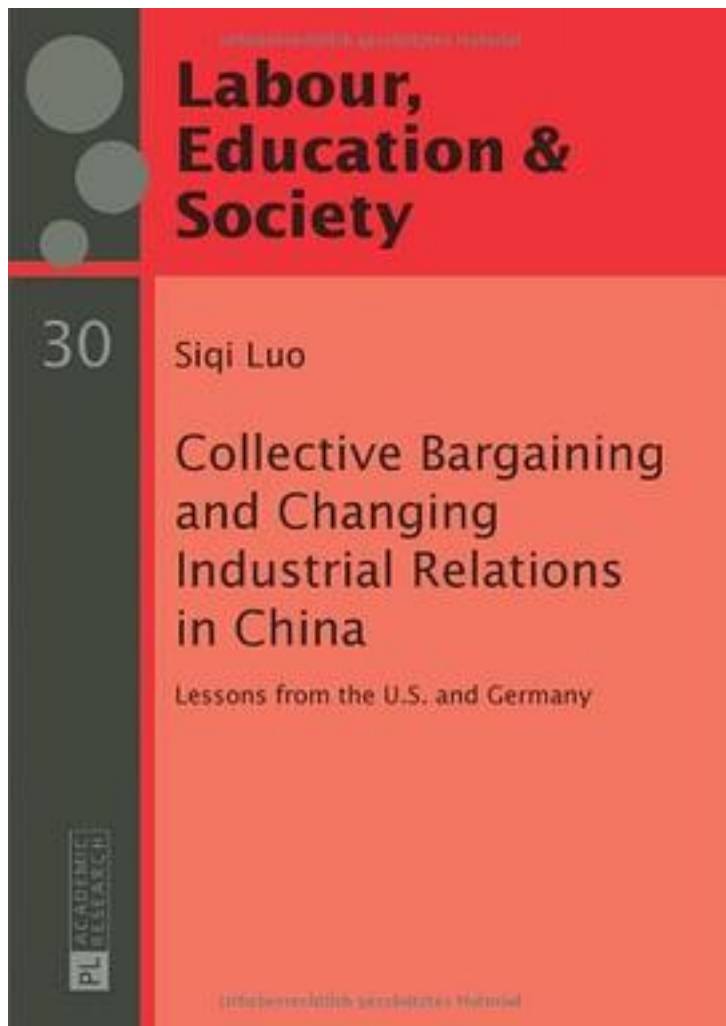


# Collective Bargaining and Changing Industrial Relations in China



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This study focuses on the status and prospects of collective bargaining in China based on lessons learned from the post-war United States and Germany. The author regards collective bargaining as a type of core wage regulation that emerged from production regimes at the factory level and from economic and labor policies of the state. This analysis compares the production regimes and the state-labor-capital relations in China today with the U.S. and German models in order to identify the missing links as well as potential driving forces in the current system of collective contract in China. Finally, the author proposes an ideal model of collective bargaining in China, one that offers solutions to a more just and sustainable trajectory of industrial development and that tailors to the power status of the major actors in industrial relations.

#### 作者介绍:

Siqi Luo holds a PhD from the University of Frankfurt am Main in Industrial Sociology. She studied at Renmin University of China and completed the Master program of «Labor Policy and Globalization» at the Global Labour University, Germany. Her research interests include collective bargaining, labor policy, and comparative industrial relations.

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