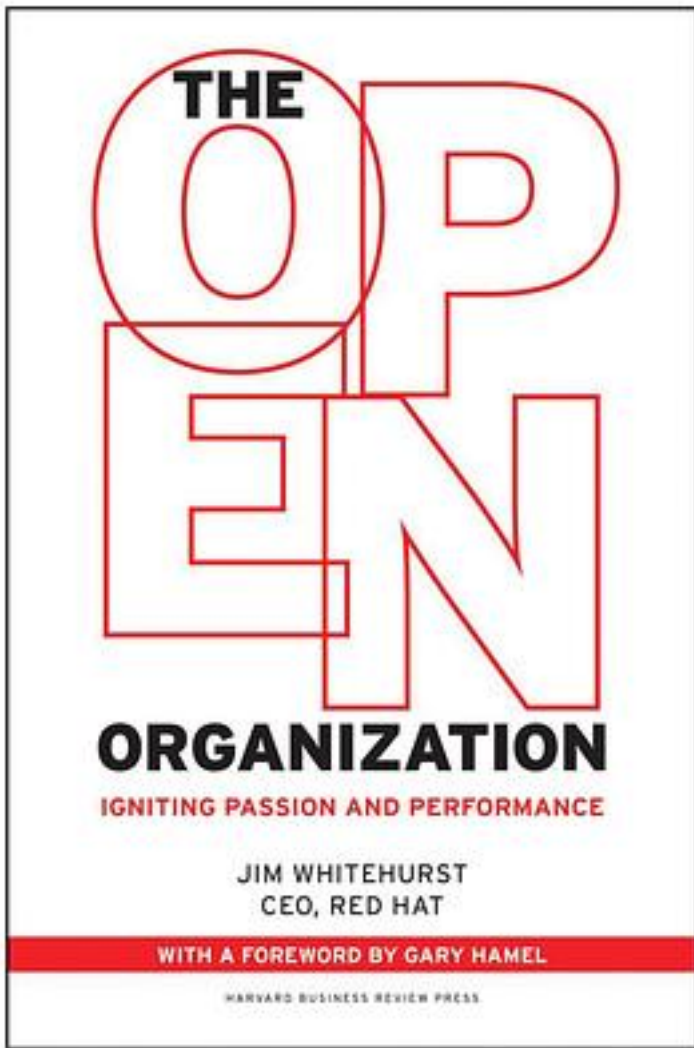


The Open Organization



[The Open Organization_ 下载链接1](#)

著者:Jim Whitehurst

出版者:Harvard Business Review Press

出版时间:2015-6-2

装帧:Hardcover

isbn:9781625275271

TODAY'S LEADERS KNOW THAT SPEED and agility are the keys to any company's success, and yet many are frustrated that their organizations can't move fast enough to stay competitive. The typical chain of command is too slow; internal resources are too limited; people are already executing beyond normal expectations. As the pace accelerates, how do you inspire people's energy and creativity? How do you collaborate with customers, vendors, and partners to keep your organization on the cutting edge? What kind of organization matches the speed and complexity that businesses must master—and how do you build that organization?

Jim Whitehurst, CEO of Red Hat, one of the world's most revolutionary companies, shows how open principles of management—based on transparency, participation, and community—reinvent the organization for the fast-paced connected era. Whitehurst gives readers an insider's look into how an open and innovative organizational model works. He shows how to leverage it to build community, respond quickly to opportunities, harness resources and talent both inside and outside the organization, and inspire, motivate, and empower people at all levels to act with accountability.

The Open Organization is a must-read for leaders struggling to adapt their management practices to the values of the digital and social age. Brimming with Whitehurst's personal stories and candid advice for leading an open organization, as well as with instructive examples from employees and managers at Red Hat and companies such as Google, The Body Shop, and Whole Foods, this book provides the blueprint for reinventing your organization.

作者介绍:

Jim Whitehurst is president and CEO of Red Hat, the world's leading provider of open source software solutions. Since joining in 2008, Red Hat has been named by Forbes as one of the World's Most Innovative Companies, added to the S&P 500, and designated as one of the best places to work by Glassdoor. Former COO at Delta Air Lines and partner at The Boston Consulting Group, Jim has a BA in economics and computer science from Rice University, and an MBA from Harvard University. He is the author of "The Open Organization: Igniting Passion and Performance".

目录:

[The Open Organization_下载链接1](#)

标签

IT

management

RedHat

open-source

开源

商业

创业

non-fiction

评论

[The Open Organization_下载链接1](#)

书评

第一章 领导一个开放式组织

在达美航空时，我所领导的是整个公司里一大群从层级结构中成长并且非常忠诚于上级指挥的员工。所以，到了红帽公司之后，当我发现在真正地控制整个公司之前，我必须先要和大家一起工作，建立起公信力和影响力，这让我非常惊讶。之前，我曾让一位同事...

[The Open Organization_下载链接1](#)