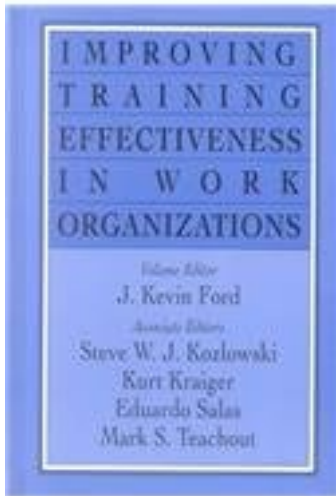# Improving Training Effectiveness in Work Organizations

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This compelling volume presents the work of innovative researchers dealing with current issues in training and training effectiveness in work organizations. Each chapter provides an integrative summary of a research area with the goal of developing a specific research agenda that will not only stimulate thinking in the training field but also direct future research. By concentrating on new ideas and critical methodological and measurement issues rather than summarizing existing literature, the volume offers definitive suggestions for advancing the effectiveness of the training field. Its chapters focus on emerging issues in training that have important implications for improving both training design and efficacy. They discuss various levels of analysis--intra-individual, inter-individual, team, and organizational issues--and the factors relevant to achieving a better understanding of training effectiveness from these

different perspectives. This type of coverage provides a theoretically driven scientist/practitioner orientation to the book.

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