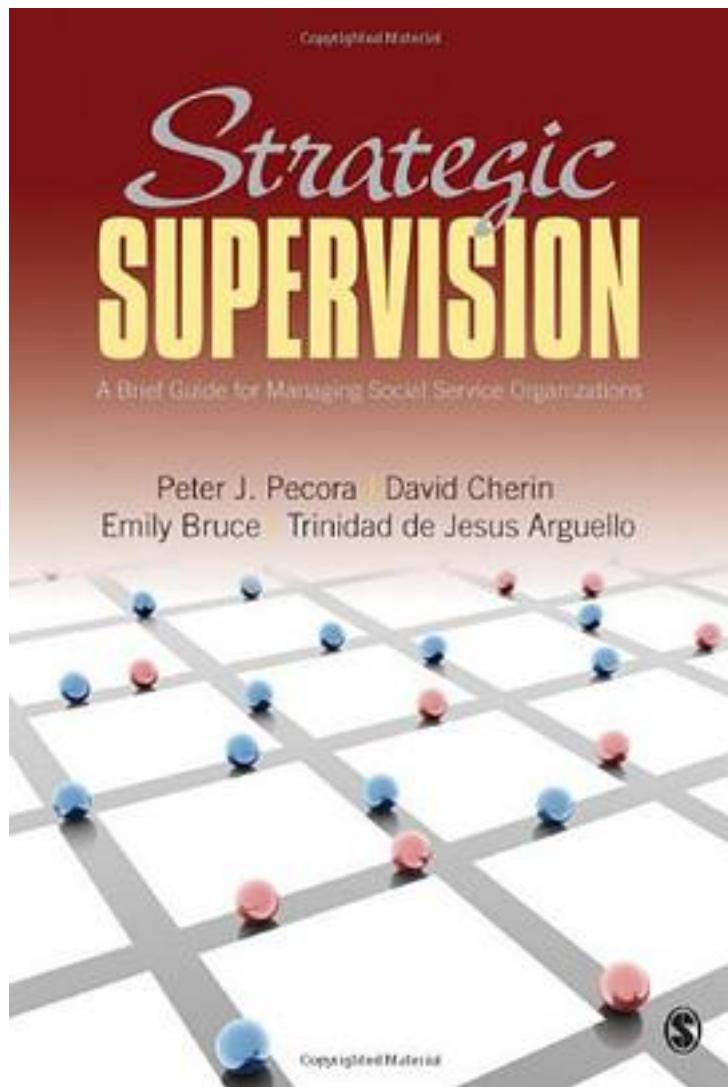


Strategic Supervision



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Offering social service agency leaders the necessary skills for day-to-day supervision practice. This guide presents readers with a practical overview to the most important aspects of supervisory leadership and personnel management within the social work environment. Strategic Supervision serves as a primer for new or soon-to-be supervisors on the types of knowledge, skills and abilities necessary for effective supervisory practice. It also offers more seasoned practitioners a concise compendium of checklists and tools that can be utilized selectively. Key Features: Concrete examples of how excellent supervisors problem-solve, lead teams, and support multicultural and other forms of diverse staffing; Practical strategies for working with employees that have performance difficulties; Management tools specifically tailored to the application of Equal Employment Opportunity, Affirmative Action, and other nondiscriminatory practices in hiring and promotion activities.

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