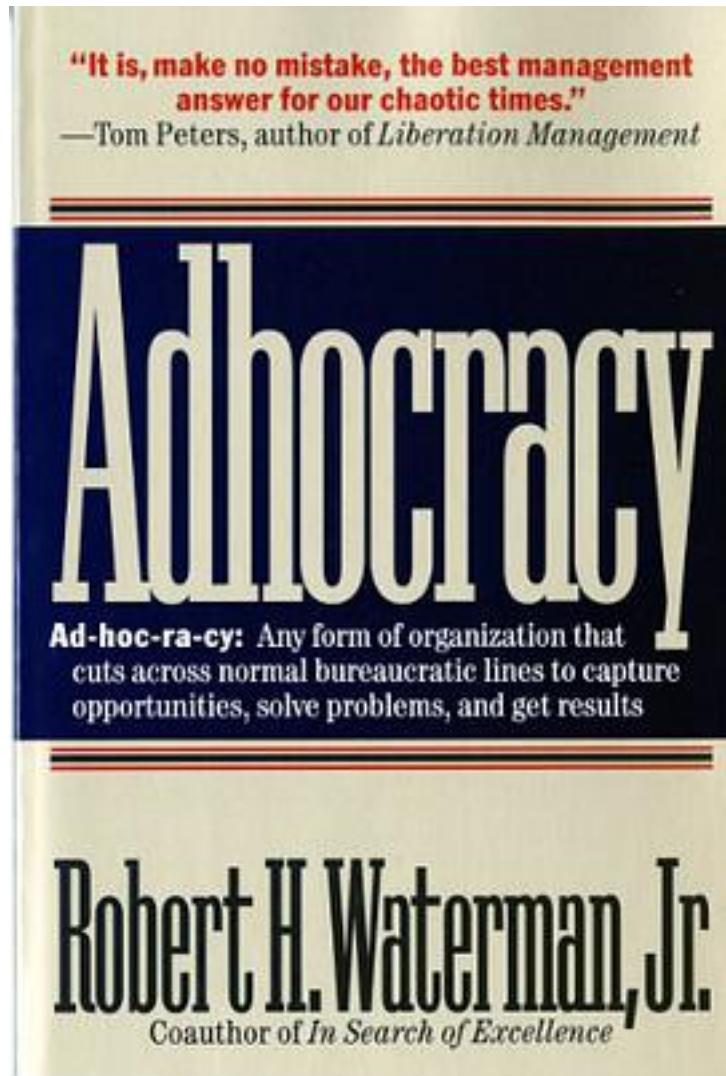


Adhocracy



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著者:Robert H. Waterman Jr.

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An "adhocracy" is any form of organization that cuts across normal bureaucratic lines to capture opportunities, solve problems and get results. In this era of accelerating change, the people, organizations and national economies most likely to succeed are those with the ability to adjust and adapt. According to Robert Waterman Jr, innovation has to become a way of life in organizations. What they need is an environment that fosters the effective use of the ad hoc, problem-solving work groups outside the normal bureaucracy that so often stifles initiative. Drawing on 25 years of experience in management consulting, Waterman offers instructions on how to establish adhocracy and make it work.

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书评

罗伯特·H·沃特曼是个管理学家，和peters一起合作过谁都知道的书叫《追求卓越》。也曾当过咨询师，咨询师的特点就是喜欢归纳并创造新词汇，或者喜欢生僻词汇，这不，Adhocracy就是一个让我弄了很久才搞明白的书名。维基上说，Adhocracy是由意为“目的”的拉丁语 ad hoc 和意...

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