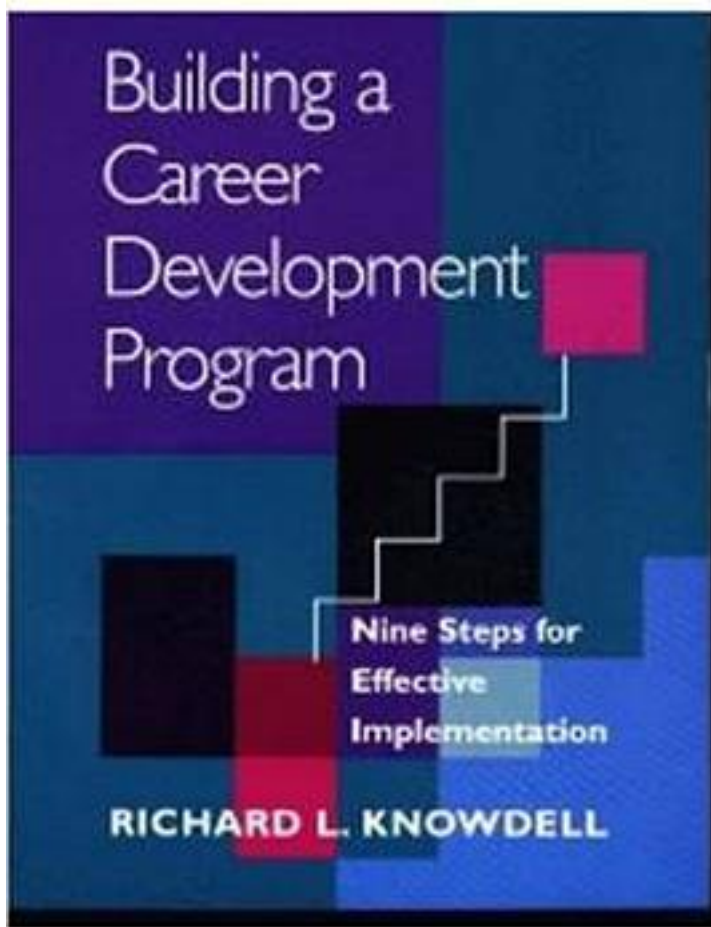


# Building a Career Development Program



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著者:Knowdell, Richard L.

出版者:Natl Book Network

出版时间:1996-9

装帧:Pap

isbn:9780891060871

Includes models and tools to create your own career development program.

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A career development leader with an international reputation, Richard L. Knowdell is president and senior consultant at Career Research and Testing, Inc., and founder of the Career Planning and Adult Development Network. Working with numerous Fortune 500 companies, his clients include Apple Computer, IBM, Texas Instruments, and Intel. He is a frequent speaker at professional conferences and coauthor of FROM DOWNSIZING TO RECOVERY.

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