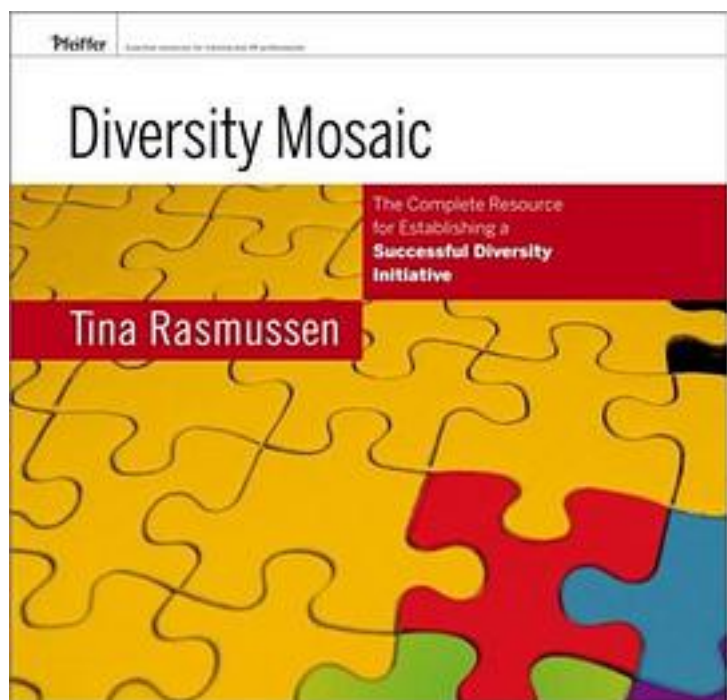


Diversity Mosaic



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Designed to help employees in all positions and areas of an organization develop knowledge, awareness, and skills for valuing diversity and creating a truly inclusive environment, this workbook will also help you understand your organization's diversity initiative and your role in supporting it. Upon completing the workshop, you will: * Understand and value diversity. * Appreciate why cultural competence is important for you as an individual. * Discover why your organization is undertaking an effort to create true inclusion and to value diversity. * Analyze your own perceptions, strengths, and developmental areas in becoming a champion of diversity. * Learn skills to increase your level of cultural competence. * Determine how to help eliminate structural inequality to create a truly inclusive organization. * Create a personal diversity action

plan. This Diversity Mosaic Participant Workbook includes everything each employee needs to know to increase awareness and make the most of the diversity initiative: 360-degree assessment, instructions for assessors content, template letter, perforated observer forms, and scoring sheet.

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