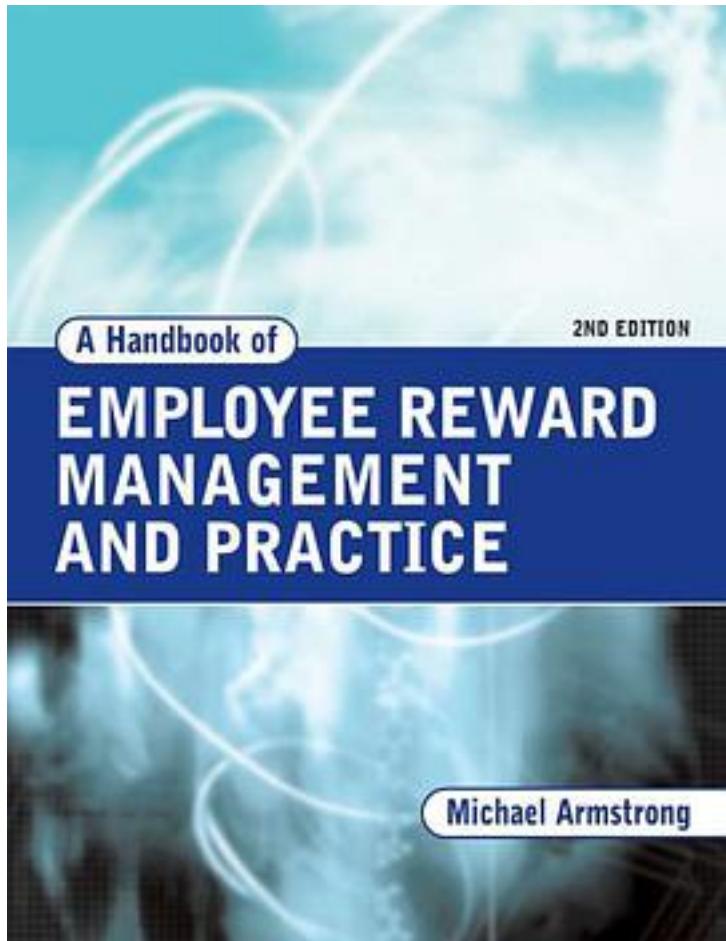


A Handbook of Employee Reward Management and Practice



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The first edition of this book emerged as the definitive guide to reward management

and also became an established reference work on human resource management courses around the world. It's not hard to see why. Covering everything you need to know about reward management in a company, the handbook is both highly readable as well as containing an impressive programme of tried and tested techniques for running efficient and motivational reward programmes. The techniques covered in this title include: establishing job values and relativities; developing grade and pay structures; how to reward and review contribution and performance; how to reward special groups; running employee benefit and pension schemes; and, so much more. This new edition contains new research conducted by e-reward, as well as over 30 new case studies and brand new coverage of key topics such as engagement and commitment, bonus schemes and rewarding knowledge workers. If you are involved in developing reward schemes for staff, or are studying human resource management, then this book will open your eyes to the latest thinking in staff motivation and reward.

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