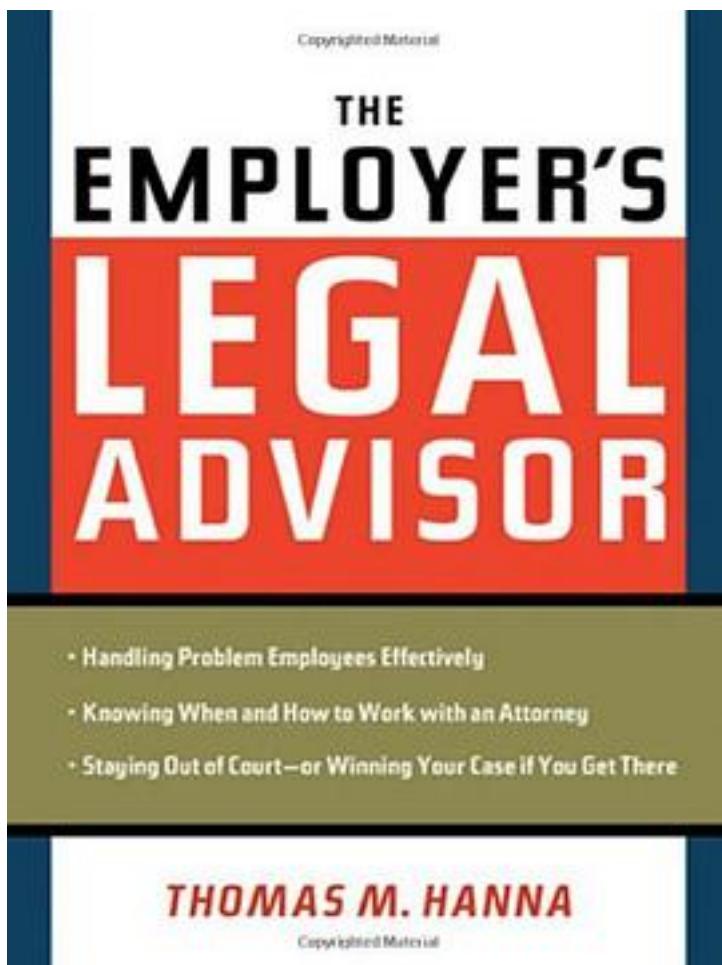


The Employer's Legal Advisor



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This is a guide for both managers and HR professionals that explains how to defend themselves against lawsuits by employees they have disciplined or discharged. The

key topics include how to avoid legal action, particularly by thorough documentation during a disciplinary process; when you need an attorney and how to work with him/her; how to win your case in court if you wind up there - including pointed advice on how to be a good witness.

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