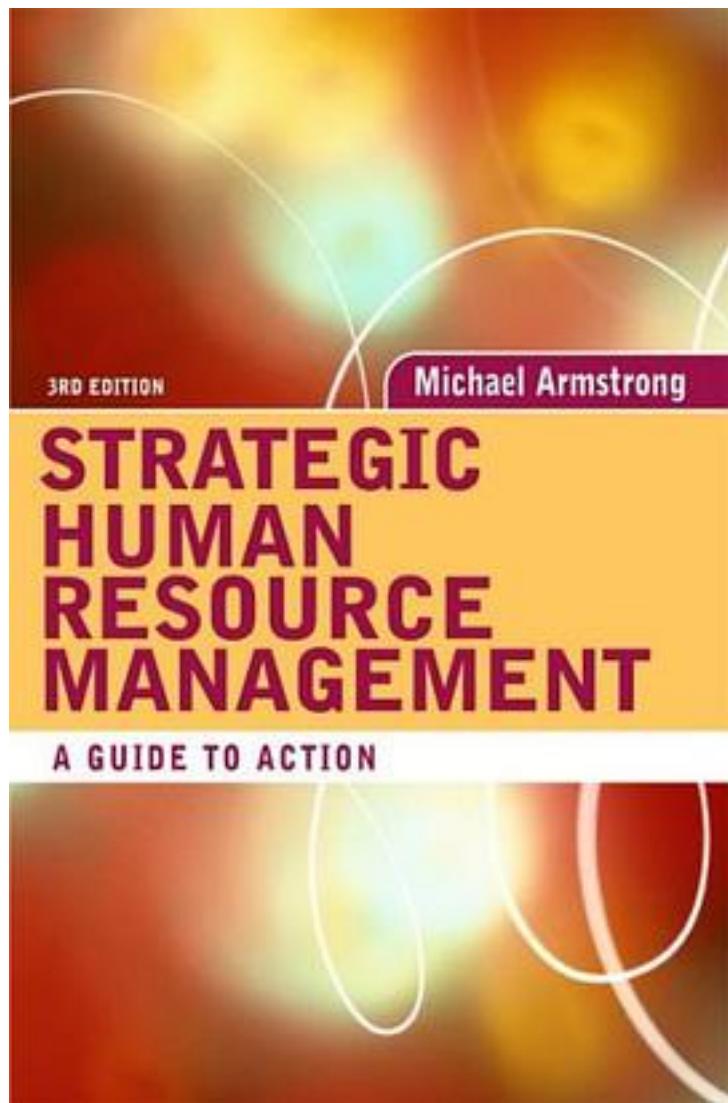


Strategic Human Resource Management



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This book provides a comprehensive and detailed introduction to the concept of strategic human resource management (HRM). Designed as a textbook, it analyses the concept from micro and macro perspectives and discusses its effectiveness with respect to organizational performance. It critically examines the policies, practices and dimensions of strategic HRM and combines it with both recent research and experiential knowledge. With the help of extensive cases both from Indian and multinational companies, this book discusses: - the origin, evolution, concepts, and objectives of strategic HRM; - various models and dimensions of strategic HRM; - perceptions, organizational culture and the role of strategic HRM in organizational performance; - global and Indian experiences in implementing and applying strategic HRM. Each chapter includes learning objectives, keywords and questions.

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