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* With the rise of outsourcing and globalization in business, HR professionals have growing international responsibilities, and this book will help readers prepare for the challenging GPHR exam

- * Includes additional study tools designed to reinforce understanding of key functional areas
- * Key topics include: performance management, strategic management, workforce planning and employment, conflicting national laws, cultural awareness, language training, health and safety, collective bargaining, strategic planning, and outsourcing
- * Great resource for any HR professional in a multinational company, whether they are planning to get the certification or not
- * The CD-ROM features two bonus exams as well as flashcards and an electronic version of the book

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