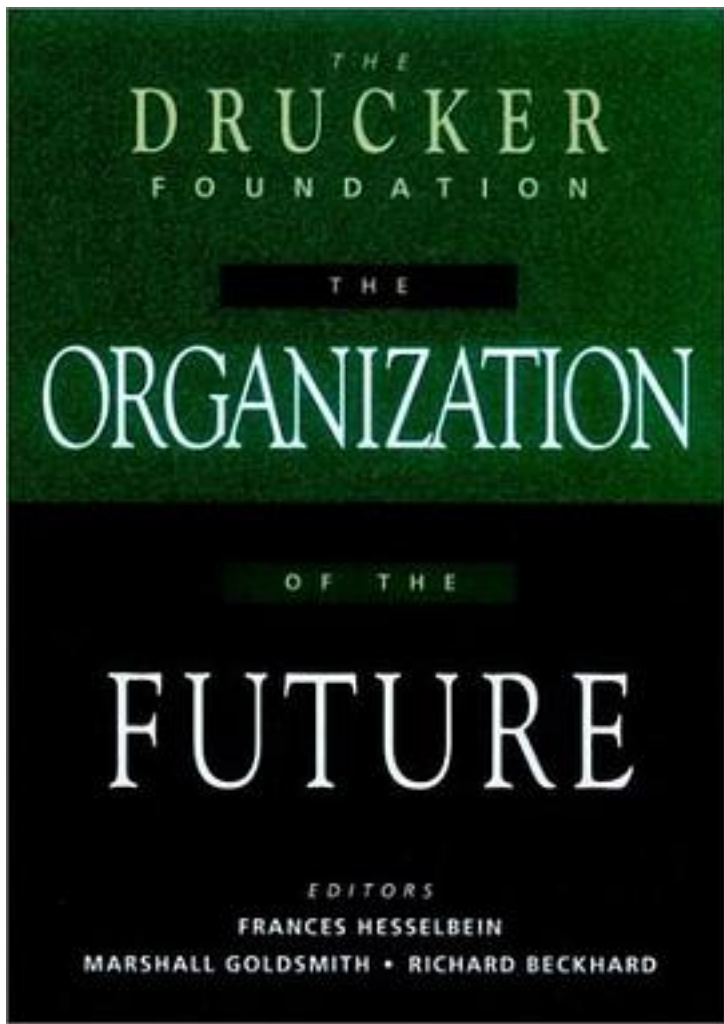


The Organization of the Future



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著者:Hesselbein, Frances (EDT)/ Goldsmith, Marshall (EDT)/ Beckhard, Rachard F. (EDT)

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"This is a treasure-trove of some of the best thinking today on leadership,

management, and strategy."

*"The Organization of the Future is required reading.... If you don't use this book to help guide your organization through the changes, you may well be left behind."

*What do employees expect from the organizations they support? How can organizations maintain stability in times of massive change? These are the questions modern organizations face as they struggle to grow and evolve. The Organization of the Future offers timeless responses from such leading authorities as Peter F. Drucker, C.K. Prahalad, Nathaniel Branden, Lewis E. Platt, Rosabeth Moss Kanter, Jay R. Galbraith, and Deepak Sethi. Their incisive essays reveal:

- * How to build "know-how" and "know-who" to develop successful teams
- * How to prepare for "breakdowns" and create the nimble, change-adept company
- * How to attract, motivate, and retain the best employees
- * How seven basic policies can lead to high performance and high self-esteem
- * How to support work-life balance and provide flexibility for knowledge workers

Each essay provides observations that will help leaders in business, nonprofits, and government keep their organizations healthy, competitive, and poised for the future.

作者介绍:

FRANCES HESSELBEIN is chairman of the board of governors of the Peter F. Drucker Foundation for Nonprofit Management and editor in chief of its journal, *Leader to Leader*. She was awarded the Presidential Medal of Freedom, the United States of America's highest civilian honor, in 1998.

MARSHALL GOLDSMITH is a founding director of Keilty, Goldsmith and Company, one of America's key providers of customized leadership development. He is a cofounder of the Learning Network, an association of the world's top consultants.

RICHARD BECKHARD is an organization development consultant, author of six books, and former professor at the Sloan School of Management at the Massachusetts Institute of Technology.

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评论

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书评

市场的深入越来越需要公司跨国经营，甚至一些刚起步的民营公司，也是如此。即使现在市场是本国或本地区的，但需要面对的竞争压力却是全球性的。举个例子，近几年在东南沿海城市新冒出来的一些民间快递公司，从其市场定位来看，服务本地，再等时机辐射周边自然是惯常的发展套路...

德鲁克始终倡导乐队式的管理，他也相信任何一个组织都可以像乐队一样高效地运作。其实我觉得对于作为构成组织基本元素的人而言，每个人是否也应该认真分析组织运作的前提，然后确立自己的角色呢？譬如对一个组织的领导而言，如果他懂得了如何去想一个指挥家一样去指挥自己的团...

如今社会，科学技术已经发达到了无以复加的地步，什么计算机、流水线、自动化、机器人纷纷地涌进了人类的生产、生活、学习之中，但也就是在与此同时，黎叔一句半调侃似的话：“21世纪什么最贵，人才”则告诉人类，作为这个地球上最重要的主导力量，人力资源或通俗意义下的人...

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