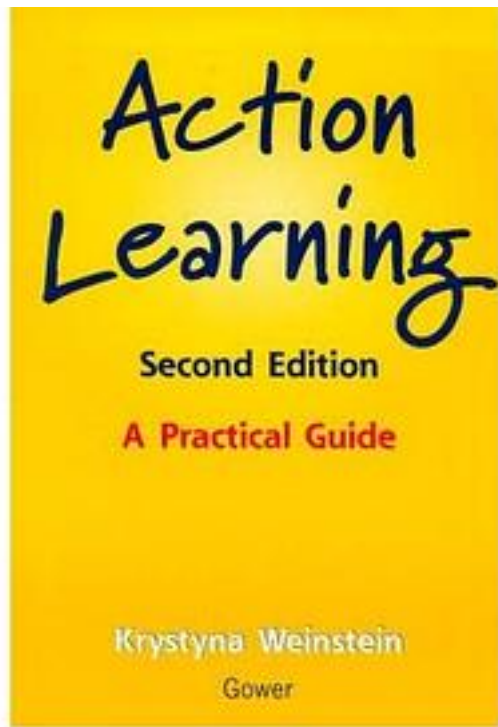


Action Learning



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A Strategic Boot Camp for Leadership Development "David Dotlich has worked with top management of the best companies to deliver Action Learning programs for over fifteen years. His insights into how leaders develop and his experience as a coach and executive are captured in this excellent book." -Arnold Kanarick, executive president and chief human resources officer, The Limited Plug into a dynamic leadership development process custom made for todays rapidly changing, technology-driven business environment. Unlike traditional classroom-style programs, Action Learning

engages managers in emotionally intense, team-oriented experiences that directly address the immediate strategic needs of the organization. Here, authors Dotlich and Noel detail the many Action Learning sessions they've conducted at Shell, Ameritech, Citibank, and other leading corporations that have used Action Learning to quickly and successfully implement a variety of tactical and quantum change initiatives. Readers benefit from a clearly defined framework they can use to construct an Action Learning program of their own-a program that gives companies the power to re-create themselves by first re-creating their leaders.

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