

Harnessing Complexity



HARNESSING COMPLEXITY

Organizational
Implications of a
Scientific Frontier

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A state-of-the-art guide to the new field of complexity—the tool leaders use to understand how people and organizations adapt in a world of rapid change. Harnessing Complexity will be indispensable to anyone who wants to better comprehend how people and organizations can adapt effectively in the information age. This book is a step-by-step guide to understanding the processes of variation, interaction, and selection that are at work in all organizations. The authors show how to use their own paradigm of "bottom up" management, the Complex Adaptive System—whether in science, public policy, or private commerce. This simple model of how people work together will change forever how we think about getting things done in a group.

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