Kingdomality
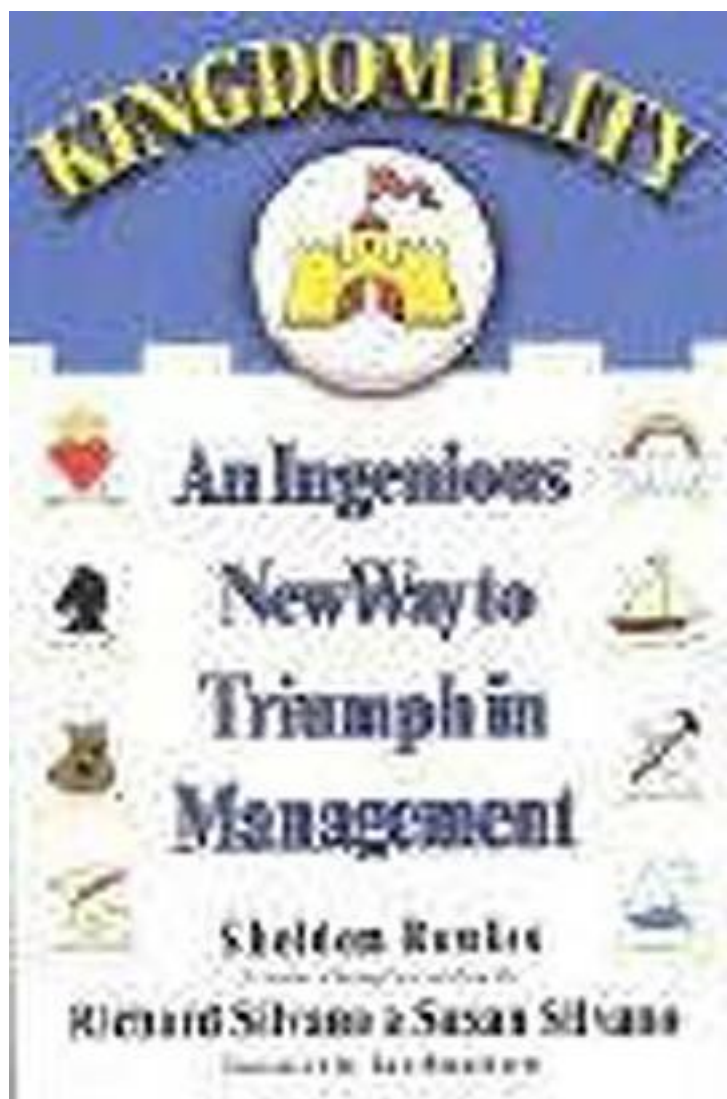

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出版者:Hyperion

出版时间:2005-01-05

装帧:Hardcover

isbn:9781401301354

By nature, by instinct, by personality, people react differently and use different techniques and ways of dealing with a situation. Success in the future will come to those who see people as unique individuals, with unique talents. Rather than just selecting people with the right skills, winning organizations will be those that also focus on selecting people with the skills who are also suited by temperament to complete the task successfully. How do you discover who you really are? Who your team members really are? What role you're best adapted to play? Many systems have been devised based on the great psychologist, Carl Jung's teachings. But the best may well be a system called Kingdomality, created by Richard and Susan Silvano of Career Management International. Kingdomality links an understanding of personality - the natural/instinctive way we act and react - with role models that clearly define the whole sweep of personality types. By matching personality types to roles played by citizens in a medieval kingdom and developing a simple test - blind to issues such as gender, race, education, economic circumstance - the Silvanos have created a way of discovering who you are. By knowing your own role, and the essence of the roles of others around you, you'll understand why certain people see problems and opportunities differently. To know who you really are brings power and mastery to your life.' From the foreword by Ken Blanchard, bestselling co-author of The One Minute Manager --This text refers to an out of print or unavailable edition of this title.

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