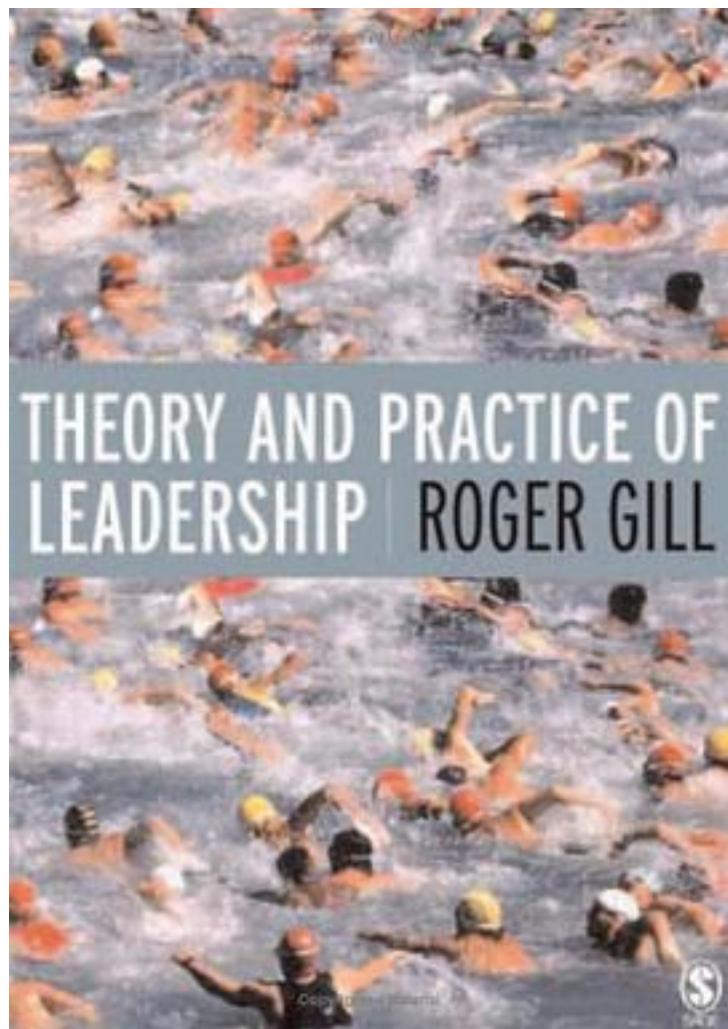


# Theory and Practice of Leadership



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著者:Gill, Roger

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'It is very well organised in terms of the relevant theories, research, case studies of

appropriate companies and plenty of quotes from leading chief executive officers and others in leadership roles...As a text for undergraduates or postgraduates, it is a good buy, full of useful material' - Professor Cary L Cooper, "The Times Higher". 'The book will appeal to anyone who is serious about knowing more about leadership and I would have no hesitation in recommending it to aspiring and established managers and clinicians who want to further develop their leadership skills' - "Learning Disability Practice". Leadership today is a hot topic, with a mushrooming but fragmented literature."Theory and Practice of Leadership" provides a comprehensive and critical review of the major theories of leadership and clearly lays out a more holistic understanding of leadership that integrates the disparate approaches and theories. Throughout the book, the author uses illustrative examples and cases, drawn from research and practice in the UK, mainland Europe and the USA, enabling students to better relate the theories to real cases and their own experience. A clear picture of leadership theory and development is set out through accessible language and a focus on bridging the gap between theory and practice. "Theory and Practice of Leadership" is essential reading for anyone needing a clear overview of the theories and practice behind this growing field. The book will be used by postgraduate students pursuing an MBA or other courses in leadership, business management, organizational behaviour, HRM and organizational strategy.

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