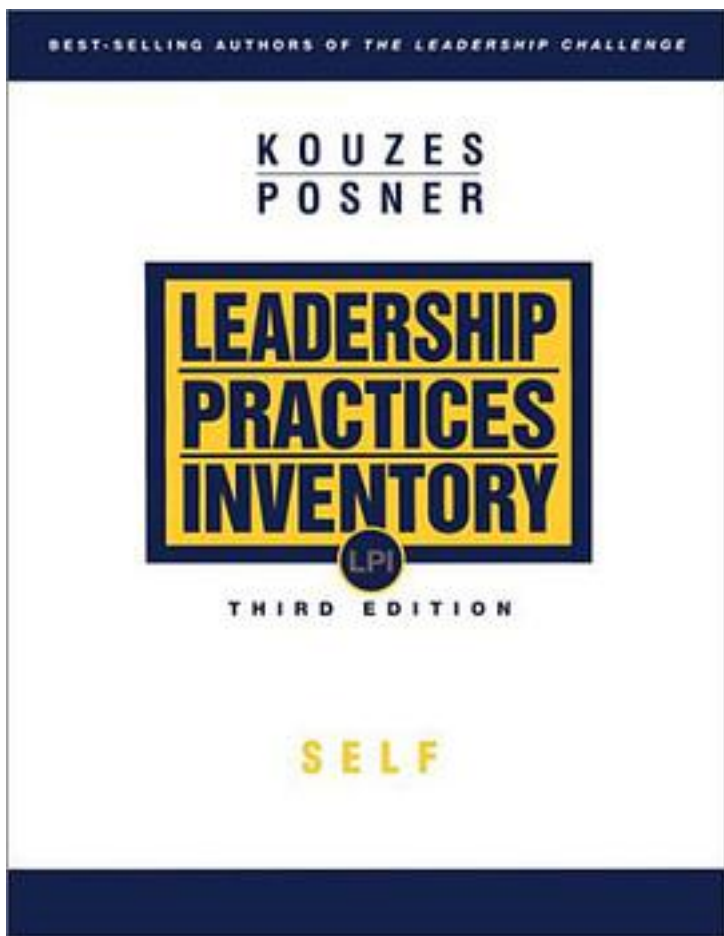


# The Leadership Practices Inventory (LPI)



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著者:James M. Kouzes

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The Leadership Practices Inventory (LPI) is the best-selling and most trusted leadership tool of its generation. Developed by Jim Kouzes and Barry Posner, the third edition of this celebrated instrument package approaches leadership as a measurable, learnable,

and teachable set of behaviors. This 360° leadership assessment tool helps individuals and organizations measure their leadership competencies, while guiding them through the process of applying Kouzes and Posner's acclaimed Five Practices of Exemplary Leadership® Model to their real-life organizational challenges.

The Participant's Workbook will help you make the most of your LPI Feedback Report, appreciate how others see your leadership behavior, and understand how to use that information to become the most effective leader possible. This short, 10-step workbook guides participants through the process of understanding their LPI Feedback Report. Readers are provided instructions, information, questions, and forms to record their observations and interpretations while analyzing their feedback and developing their immediate personal action plans. Using The Participant's Workbook will help you: Examine Your First Impressions Explore Consistency Find Patterns and Listen for Messages Seek Clarification Focus Your Developmental Efforts Imagine Your Ideal Future Self Overcome Barriers and Concerns Plan Next Steps The newly revised LPI offers in-depth, precise results. You will get valuable feedback from managers, yourself, direct reports, co-workers, peers, and colleagues from outside your organization. Feedback that provides valid and useful information that will help you improve your leadership skills in The Five Practices so you can: Model the Way Inspire a Shared vision Challenge the Process Enable Others to Act Encourage the Heart

Discover your leadership potential with the LPI!

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目录:

[The Leadership Practices Inventory \(LPI\)\\_ 下载链接1\\_](#)

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