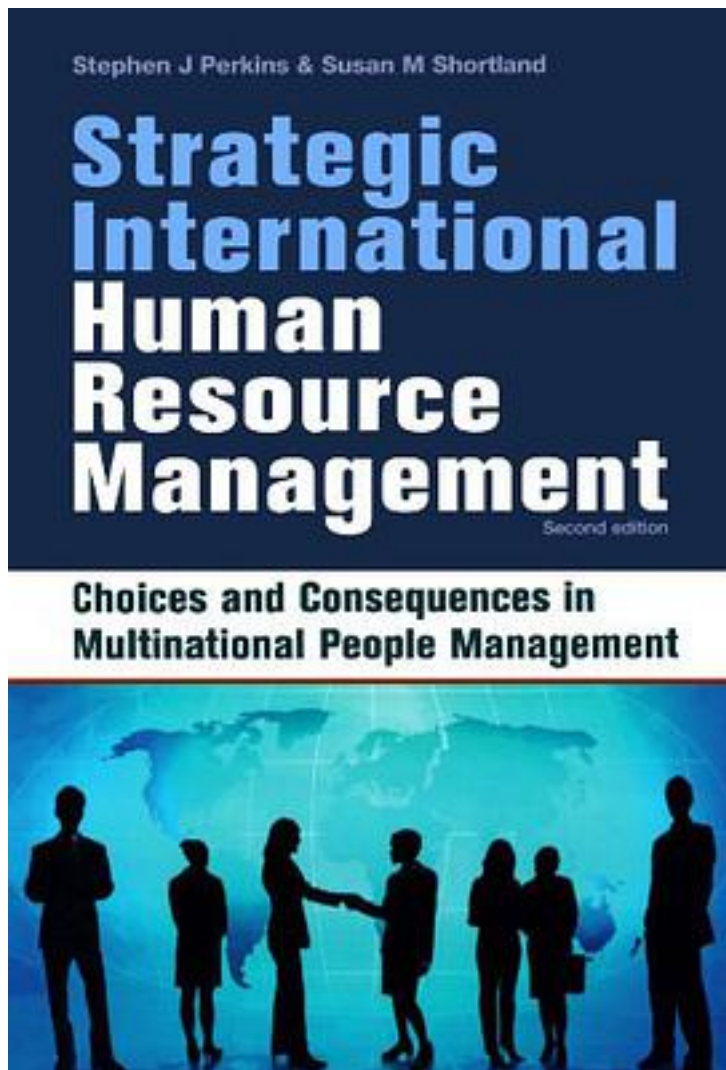


# Strategic International Human Resource Management



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Given the rise of globalization, companies increasingly need to adopt an international human resource management (IHRM) strategy. "Strategic International Human Resource Management" discusses all the elements that make up the IHRM portfolio. It considers the consequences of international cultures on employee performance and welfare and explores the consequences (such as diversity issues) of the various employee resourcing options, for example: hiring local staff vs. international appointments. It also examines training and development in an international environment and the complexities of multinational reward management practice. Drawing on practical experiences from around the world, this book demonstrates how to design and implement a human resource strategy within the context of an overall business strategy for global expansion. This second edition looks at the trends and managerial priorities that look set to influence decision-making in SIHRM in the coming decade. This title is formerly published as "Globalization - The People Dimension".

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