

Performance-Related Pay Policies for Government Employees



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出版者:Organization for Economic Co-operation and Development (OECD)

出版时间:2005-5

装帧:Pap

isbn:9789264007536

This report presents an overview of performance-related pay policies (PRP) for government employees in selected OECD member countries over the past two decades. Both the strengths and the weaknesses of PRP policies are assessed. The report explores the various paths of reform in each country, investigating the reasons why PRP policies are being implemented and how the policies operate concretely. The outcomes of PRP policies at the individual and team levels are evaluated, and recommendations are made on what should be done or avoided with the implementation of PRP. The report includes a number of case studies.

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