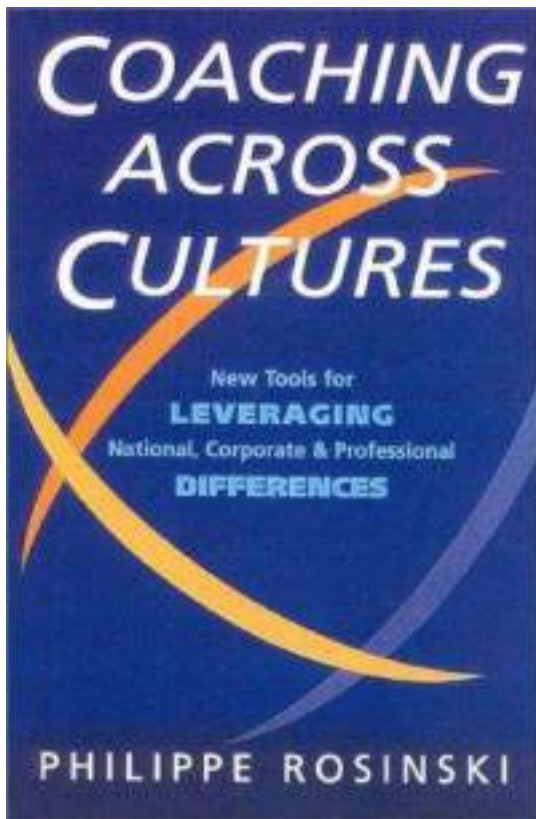


# Coaching Across Cultures



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著者:Rosinski, Philippe

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Whether working in another country or bridging corporate and professional boundaries, the demands of global business require new ways of managing and motivating people. Author Philippe Rosinski introduces an innovative form of coaching to meet the demands of today's diverse and international workplace: Coaching Across Cultures: New Toold for Leveraging National, Corporate and Professional Differences. While the concept of culture generally evokes nations- as in Spanish or French culture-

Coaching Across Cultures addresses cultural differences from many perspectives: national, corporate or professional. These cultural components have a significant impact on every one of our interactions: how we think, organize ourselves, define our purpose, relate to power, view time and cope with uncertainty. With plenty of real life examples and activities, Rosinski offers new approaches to practical and effective coaching methods to help you push beyond the confines of your own culture's norms when working with clients or coaching a team. Written for coaches, executives, and managers, Coaching Across Cultures demonstrates how one can discover creative solutions to problems and leverage cultural differences, turning powerful ideas into action to facilitate the highest performance possible.

## Review

"A seminal exploration of what it takes to effectively coach groups with differing cultures." -- The Midwest Book Review

"A treasure for anyone eager to learn how to effectively facilitate human fulfillment and responsible growth." -- Laura Berman Fortgang, author of Living Your Best Life

"An extraordinarily effective tool for any individual who aspires to grow and learn and then progress in any organization." -- Caribbean American & Hispanic Business Journal

"An outstanding book that explains how to develop the new breed of leadership necessary to achieve sustainable high performance." -- Dean O'Hare, chairman and CEO, Chubb Corporation

"Brings new light to managing performance in business by integrating two important domains of leadership: coaching and diversity." -- Mia Vanstraelen, Director of Learning, IBM

"Clearly written ... a serious read ... thoroughly researched ... it bursts at the seams with examples, diagrams, and case studies." -- The Weekly Telegraph

"Coaching as a form of art...Rosinski offers a way of thinking that can help release more human potential." -- Soundview Executive Book Summaries

"This book can help coaches compete in the global marketplace and assist others involved with other international business development professionals." -- Peer Resources

"Wonderful and much needed...Rosinski brings a depth of cultural understanding and awareness to the field of coaching." -- Talane Miedaner, author of Coach Yourself to Success

作者介绍:

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