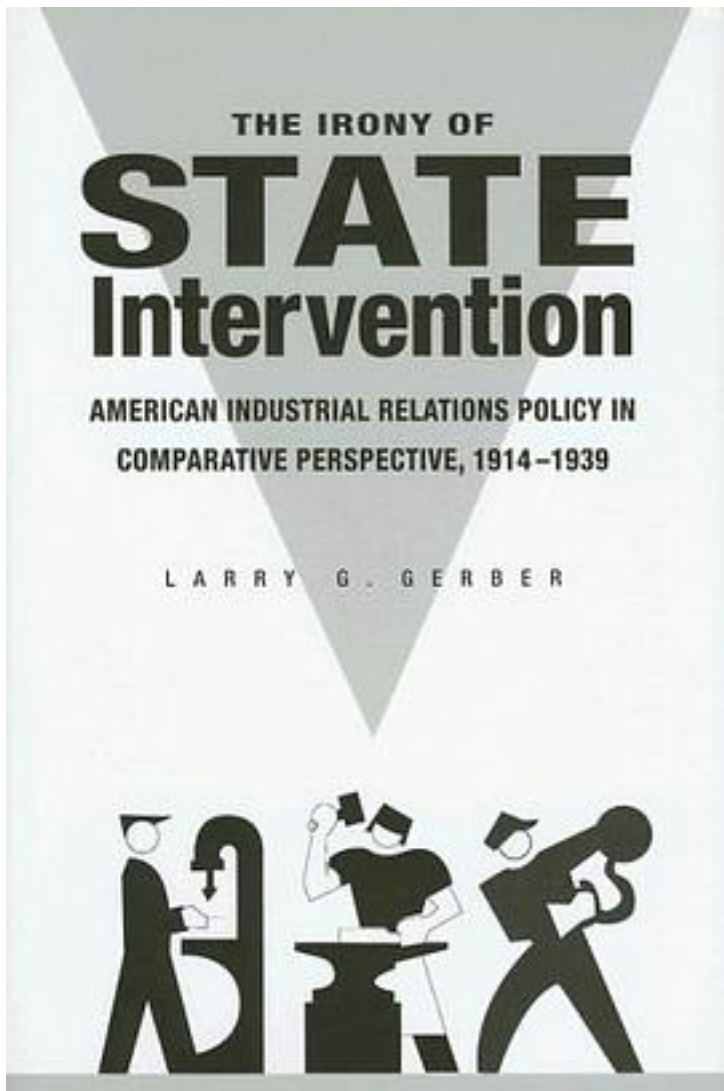


The Irony of State Intervention



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By comparing the United States and Britain, Larry G. Gerber makes clear that in the development of industrial relations policies, ideology was secondary to economic realities - the structure of business, the market system, and the configuration of unions. In Britain, where most business enterprises remained comparatively small, collective bargaining between workers and managers became the norm. In the United States, however, large-scale corporations quickly rose to dominance. Eager to retain control of the production process, corporate elites resisted negotiating with workers and occasionally called upon the state to resolve labor crises.

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