

Factors to Consider in Blending Active and Reserve Manpower Within Military Units

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Harry J. Thie, Roland J. Yardley, Peter Schirmer,
Rudolph H. Ehrenberg, Penelope Speed



NATIONAL DEFENSE RESEARCH INSTITUTE

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著者:Thie, Harry J./ Yardley, Roland J./ Schirmer, Peter/ Ehrenberg, Rudolph H./ Speed, Penelope

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The Department of Defense has suggested that "blending" active component and reserve component workforces in military units must be implemented more broadly for a more flexible, capable force. This report examines existing organizational designs that facilitate integration of the reserve and active workforces, to ascertain whether changed personnel management practices are needed to further implement these designs.

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