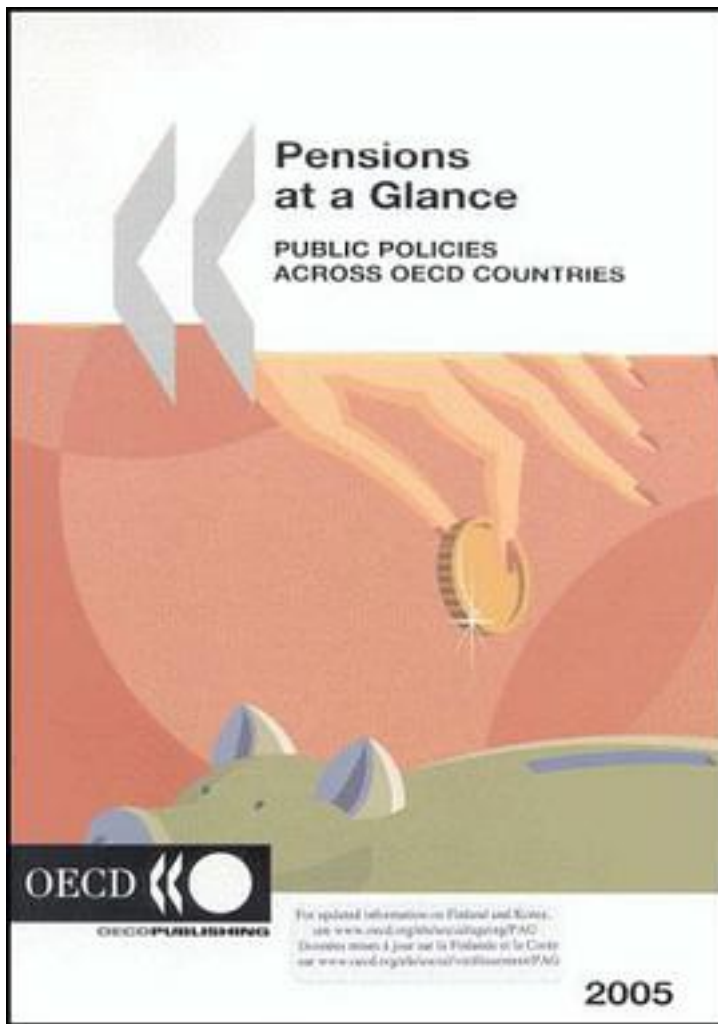


OECD Pensions at a Glance



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This book highlights the effects a looming OECD-wide "pension crisis," with the

prospect of large fiscal burdens, will have on policy reform. Any significant reform is complicated politically the prospect of lower payments and fears of pensioner poverty--and even reformed systems may not be able to deliver what they promise to their constituents. Furthermore, there are many differences among countries about how best to achieve pension policy goals. Overall, pension systems in most countries are becoming very complex, making it difficult to know how much an individual pension will be worth in the future and where best to implement reforms. OECD Pensions at a Glance looks at mandatory pension programs in the public and private sectors of the 30 member countries of the OECD, as well as possible safety nets for the elderly. It also presents information on the current tax rates to provide a rounded picture of the situation. The first comprehensive book of its kind, this comparison of key features of pension systems of OECD countries provides coverage of retirement ages, benefit accrual rates, ceilings, and indexation. Future pension entitlements are shown for full-career workers at different earnings levels. Indicators measure redistribution in pension systems, the cost of countries' pension promises, and potential resource transfer. Thirty country chapters explain pension systems and replacement rates in detail.

作者介绍:

目录:

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