Management Development

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Recognizing a significant need to continually update the current body of knowledge on management development with the latest innovations in high quality research and practice in various parts of the globe, this book provides the most comprehensive and up-to-date work on the state of research and practice in management development. Hill and Stewart provide examples of both management development research and practice to inform and stimulate future research and to encourage the use of research-based practice in organizations. In particular, the book: Explores and assesses the various and varying meanings attached to the term 'management development' and its use Provides a range of examples of research and practice to inform and support the teaching of management development as a subject Provides a resource to HR practitioners and line managers to develop research-based and critically analyzed management development interventions. Drawing on the expertise of a wide array of contributors, the term 'management development' is explored and critically analyzed both conceptually and practically. This impressive volume is essential reading for students and academics across a range of subdisciplines including human recources development, human resources management and leadership.

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