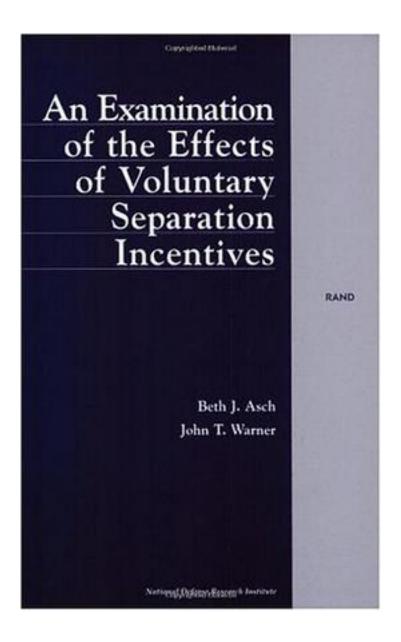
An Examination of the Effects of Voluntary Separation Incentives



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著者:Beth J. Asch

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