## HR Personnel Planning and Development Using SAP



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This compelling new reference book gives you a comprehensive view of the most important personnel planning and development functionality within SAP. Whether you need to implement, customize, or optimize your HR systems, the real-world insights this book provides will help you master the concepts essential for effective personnel planning and development. This book will help you leverage the many HR options and processes supported by SAP and gives you practical examples and key metrics to help you measure your success.

You'll instantly benefit from in-depth explanations of critical concepts such as organization management and defining roles. Plus, you'll uncover the full potential of new solutions such as E-Learning and SEM. An ideal companion for HR teams, project leaders, and consultants, this book is based on extensive practical experience with R/3 Release 4.6C. It also covers new enhancements that are available with R/3 Enterprise and SAP Enterprise Portal.

Sven Ringling and Christian Lübke are managing directors of iProCon GmbH, which offers services complementary to mySAP HR. They were previously managers at IDS Scheer AG in the personnel center and have over a decade of combined experience in national and international HR Projects. Christian Krämer, also a former personnel manager at IDS Scheer AG, has many years of experience with SAP HR Solutions and E-Learning processes. Today he works as Senior Consultant at iProCon GmbH.
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