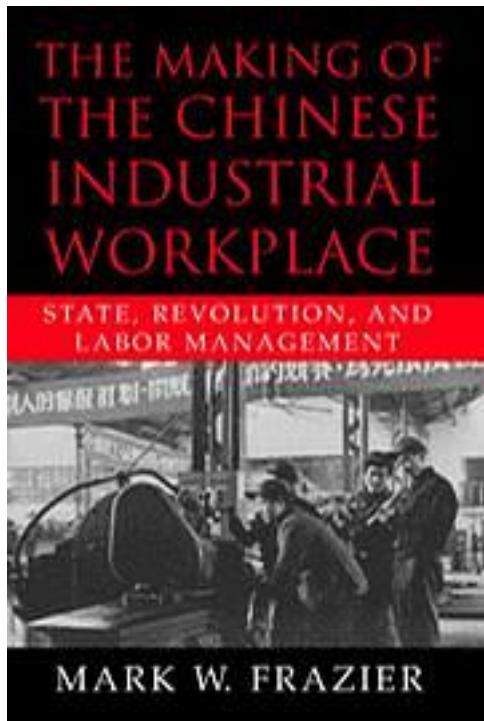


The Making of the Chinese Industrial Workplace



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著者:Mark W. Frazier

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State workers in China have until recently enjoyed the ‘iron rice bowl’ of comprehensive cradle-to-grave benefits and lifetime employment. This central institution in Chinese politics emerged over the course of various crises that swept through China’s industrial sector prior to and after revolution in 1949. Frazier explores critical phases in the expansion of the Chinese state during the middle third of the twentieth century to reveal how different labour institutions reflected state power. While the ‘iron rice bowl’ is usually seen as an outgrowth of Communist labour policy, Frazier’s account shows that it has longer historical roots. As a product of the Chinese state, the ‘iron rice bowl’’s dismantling in the 1990s has raised sensitive issues

about the way in which the contemporary Chinese state exerts control over urban industrial society. This book sheds light on state and society relations in China under the Nationalist and Communist regimes.

It offers an interesting way of understanding the Chinese revolution of 1949 and the power of the Chinese Communist Party • Shows how state-owned factories in China adopted the ‘iron rice bowl’ of cradle-to-grave benefits and permanent employment • Draws from recently opened archival sources in China as well as internal documents from some of the oldest factories in China.

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标签

海外中国研究

劳工研究

社会学

英文原版

社会运动

政治学

当代中国

近代史

评论

本书强调国有企业中单位制度的历史延续性，从1930年代讲起，直到1970年代的中国国有企业，围绕工资与福利制度、工厂管理方式和监管方式，讨论了建国后单位制度的建立与早期工厂制度间的关系。本书提供了华尔德外，从历史制度延续性理解单位的视角，但是书中讨论的历史跨度很大，论述资料过于简略。考虑到英文书的厚度和我的阅读成本，建议只看结论与前两章。

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