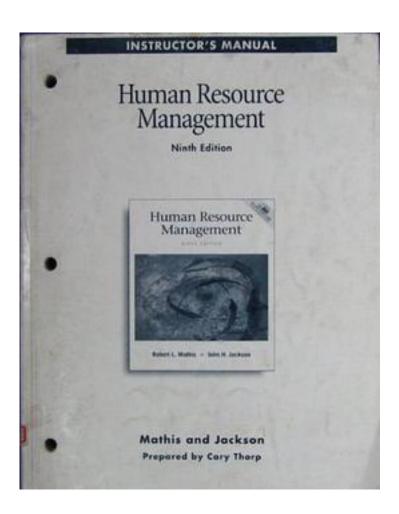
Human Resource Mangmnt Im



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TERM PAPER TOPICS SUGGESTIONS

The following topics cover many subjects suitable for term papers within a range of 8-,12 pages.

These topics can also be used for assigned class reports. They appear in roughly the #rder in which

they are covered in the textbook. |?|-

Students should use their best writing skills for the preparation of their term papers. Along with the

usual requirements for an academic format, grammar, and syntax, students should be encouraged to

employ headings and sub—headings to produce papers rivaling ones of professional quality. It is

important in a forinal paper to cite all sources used and a bibliography should be provided at the end

of the paper. Proper use of footnotes, end—notes, or citations tied to the bibliography is also

expected.

Topics:

The Evolution of Personnel/Human Resource Management "

HR Management in the 21st Century: What' S Ahead?

Exploring HR Roles

An Investment Perspective of HR

Outsourcing HR Activities: Advantages&Limitations,

HR Ethics: An Examination of Key Issues

Preparing for a Career in HR

Is HR Really a" Profession?" A Look at HR Professional Associations and Clertification

Strategic Planning and HR Planning: A Reciprocal Relationship

The Evolution of HR Planning: From Manpower Planning to HR Strategies

Environmental Scanning: HOW to Do It and What tO Look For

Internal Assessment of the Organization' S Workforce

Flexible Working Arrangements: A Look at Flextime, Telecommuting, and other Innovations

HRISs: Serving Multiple Purposes

HR Online: Effective use of the Internet and Intranets

HR Forecasting: An Analysis of Judgmental Methods

HR Forecasting: An Analysis of Quantitative Methods

Downsizing: Why Some Programs Succeed and Others Fail

Downsizing: Dealing with" Victims" and "Survivors"

Employee Performance: Exploring the Dimensions of Individual Productivity

A Brief Overview of Contemporary Motivational Theory

An Explanation and Evaluation of the" Job Characteristics Model"

Self-Directed Work Teams: Design Issues

Controlling Absenteeism

Tumover: Costs and Corrective Measures

The Evaluation of HR Efficiency and Effectiveness: Assessment Tools

Benchmarking: Organizations Noted for "Best Practices" in HR

A Model of International HR Management

A Comparison of Cultural Dimensions in Six Parts of the World

Global HR Management: A Focus on Selection

Global HR Management: A Focus on Training and Development

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