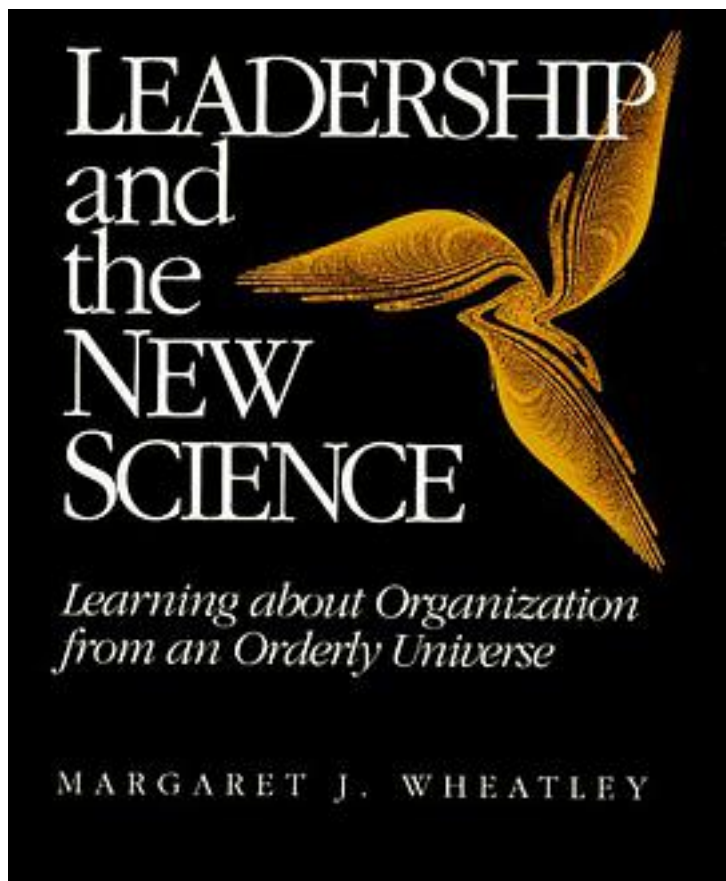


Leadership and the New Science



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著者:Margaret J Wheatley

出版者:Berrett-Koehler Publishers

出版时间:1994-3

装帧:Paperback

isbn:9781881052449

From Library Journal How do you hold 100 tons of water in the air with no visible means of support? Wheatley answers this question (you build a cloud, of course) and many others, ranging from cutting-edge science to the new paradigm of 21st-century organizations, that are just as enigmatic. Using exciting breakthroughs in biology, chemistry, and especially quantum physics, Wheatley paints a brand-new picture of

business management. Paradoxes abound in this far-reaching work that may confound many pragmatists. This new relationship between business and science is nothing less than an entirely new set of lenses through which to view our organizations, offering not a Newtonian but a quantum perspective. Hold onto the top of your head when you read this book. For larger public and academic libraries.- Dale Farris, Groves, Tex. Copyright 1992 Reed Business Information, Inc. --This text refers to an out of print or unavailable edition of this title. Industry Week magazine survey by Tom Brown "The Best Management Book of the Year" --This text refers to an out of print or unavailable edition of this title. See all Editorial Reviews

作者介绍:

Margaret Wheatley writes, teaches and speaks about how we can organize and accomplish work in chaotic times, sustain our relationships, and willingly step forward to serve. Since 1973, Meg has worked with an unusually broad variety of organizations: Her clients and audiences range from the head of the U.S. Army to twelve-year-old Girl Scouts, from CEOs and government ministers to small town ministers, from large universities to rural aboriginal villages. All of these organizations and people wrestle with a common dilemma—how to maintain their integrity, focus and effectiveness as they cope with the relentless upheavals and rapid shifts of this troubling time. But there is another similarity: a common human desire to find ways to live together more harmoniously, more humanely, so that more people may benefit.

She has written several best-selling books. Her new book, published October 2012 is *So Far From Home: Lost and Found in Our Brave New World*.

Her other books are:

- *Walk Out Walk On: A Learning Journey Into Communities Daring to Live the Future Now*, co-authored with Deborah Frieze.
- *Perseverance*
- *Leadership and the New Science* (18 languages and third edition)
- *Turning to One Another: Simple Conversations to Restore Hope to the Future* (seven languages and second edition)
- *Finding Our Way: Leadership for an Uncertain Time*.
- *A Simpler Way* (co-author Myron Kellner-Rogers)

Meg earned her doctorate in Organizational Behavior from Harvard University, and a masters in Media Ecology from New York University. She also studied at University College London, U.K. She has been a global citizen since her youth, serving in the Peace Corps in Korea in the 1960s, and has taught, consulted or served in an advisory capacity on all continents (except Antarctica). She began her career as a public school teacher, and also has been a professor in two graduate management programs (Brigham Young University and Cambridge College Massachusetts).

She is co-founder and President emerita of The Berkana Institute, founded in 1991. Berkana has been a leader in experimenting with new organizational forms based on a

coherent theory of living systems. We have worked in partnership with a rich diversity of people around the world who strengthen their communities by working with the wisdom and wealth already present in their people, traditions and environment

Meg has received several awards and honorary doctorates. In 2003, The American Society for Training and Development (ASTD) honored her for her contribution “to workplace learning and development” and dubbed her “a living legend.” In April 2005, she was elected to the Leonardo Da Vinci Society for the Study of Thinking for her contribution to the development of the field of systems thinking. In 2010, she was appointed by the White House and the Secretary of the Interior to serve on the National Advisory Board of the National Parks System; her primary responsibility is to support the growth of a 21st century culture of adaptation and innovation throughout the system.

She returns from her frequent global travels to her home in the mountains of Utah and the true peace of wilderness. She has raised a large family now dispersed throughout the U.S. and is a very happy mother and grandmother.

目录: Introduction: Searching for a Simpler Way to Lead Organizations

- 1. Discovering an Orderly World
- 2. Newtonian Organizations in a Quantum Age
- 3. Space Is Not Empty: Invisible Fields that Shape Behavior
- 4. The Participative Nature of the Universe
- 5. Change, Stability, and Renewal: The Paradoxes of Self-Organizing Systems
- 6. The Creative Energy of the Universe - Information
- 7. Chaos and the Strange Attractor of Meaning
- 8. The New Scientific Management

Epilogue: Being Comfortable with Uncertainty.

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标签

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评论

书评

读《领导力与新科学》源自一位老师的推荐。
这是一本挺烧脑的书，从物理学入手，讲组织的内在结构，进而引申到管理学。之所以说这书烧脑，是因为她说阐述的观点，我是认同的，但是，读完之后，忽然有种「然并卵」的感觉..... 我又查了一下才知道，这本书初次出版是1992年， ...

这本出版于1992年的书，可以彻底颠覆我们的管理思想和世界观。在组织管理方面，我们还在沿用起源于17世纪的牛顿物理世界观，这造成了我们在组织管理上的最大缺陷是：总是将控制与秩序混为一谈。而在生命世界里，重要的不是控制而是动态的联系。本书从量子物理学的世界...

黄卫伟
在管理哲学中不断涌现出诸如“混沌”“耗散结构”“场”“热力学第二定律”“熵”等大量的新科学术语。
这一现象的产生至少反映了一个困境，即现行的组织和管理理论难以解释和解决企业管理面临的新问题、新挑战。然而，这些新科学术语在为我们的组织和管理提供理论解释...

最近几年，企业家和高管喜欢用自然科学的理论来解释何为“管理”，比如熵增，本来是物理化学学科的专有词，被人们用来表达企业壮大后，组织秩序呈现出一种日渐无需的状态。
在《领导力与新科学》一书中，作者阐述了三个理论，混沌理论、量子理论和自组织理论。听起来前两个都...

感觉就是强调认知关系，环境，权力扁平化等等观点，可能92年确实挺新，但是17年现在这些已经接近常识了，所以，以我目前的积累，个人觉得3星。
虽然很好的入门蜻蜓点水介绍了各个新学科的知识。但是，管理应用的可操作性不强，比如说到政府对救灾不利，个人组织很有效，但是08...

最近几年，企业家和高管喜欢用自然科学的理论来解释何为“管理”，比如熵增，本来是物理化学学科的专有词，被人们用来表达企业壮大后，组织秩序呈现出一种日渐无需的状态。
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