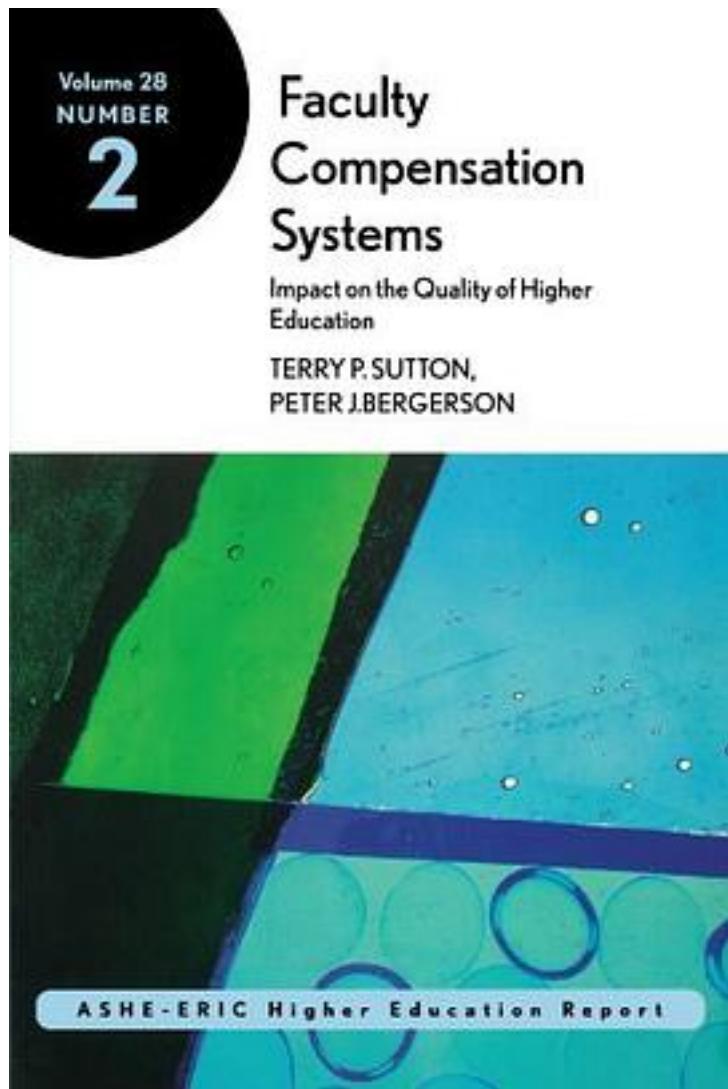


The Faculty Compensation Systems



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In the last few years, higher education institutions have begun to transform their operations from an academic to a business model, justifying their existence much in the same way private businesses do - in terms of profit. Faculty compensation systems are an important academic tool academic administrators can use to control cost, ensure top quality faculty performance, and increase institutional quality as a whole. This book addresses the link between particular faculty compensation systems and their impact on an institution's missions and goals, the factors that influence a faculty member's compensation, and more.

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