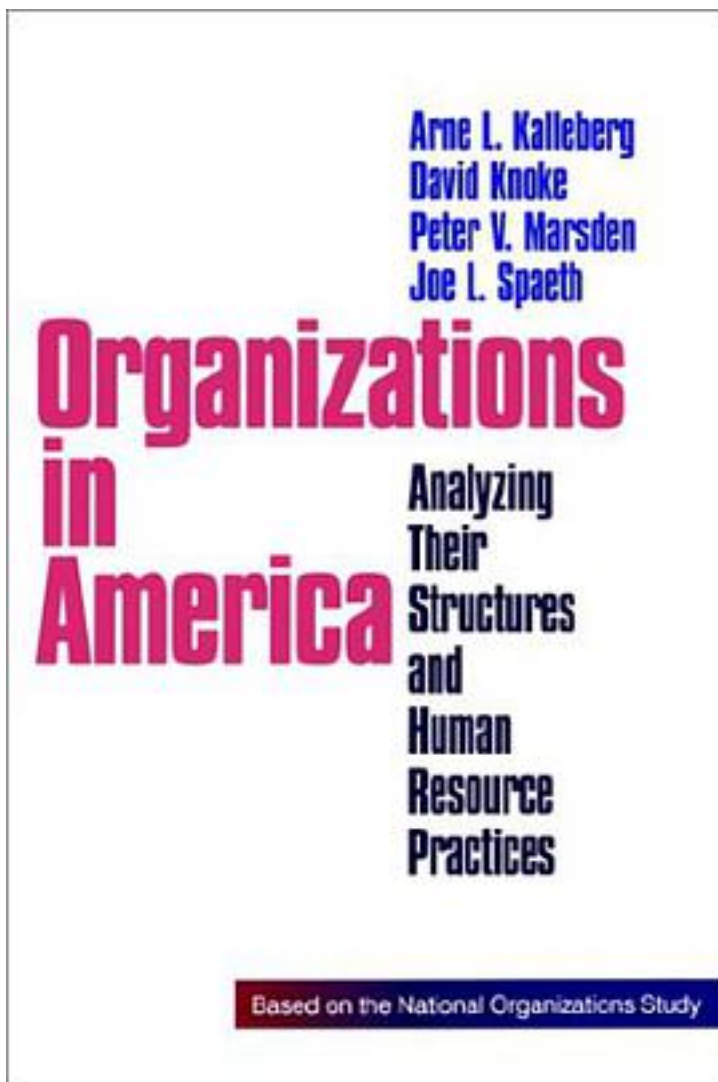# Organizations in America

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著者:Kalleberg, Arne L.; Knoke, David; Marsden, Peter V.

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This volume presents an authoritative database on the workings of organizations in the United States. It describes the National Organizations Study, the first national survey of organizations in the US using a statistically representative sample. As well as outlining the study and the major conclusions it reaches, the book also looks at specific employment practices - hiring, training, promotion, performance measurement, benefit packages and contingent work - and how they compare between different businesses and business sectors. Differential treatment of employees according to ethnicity and gender is examined as part of the analysis of these topics.

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