

# Managing Change

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This book is ideal for advanced undergraduate students taking a change option within an HRM pathway or degree, or those on a change management course which has an HR bent. Also suitable for MBAs or Master's HRM courses with a change element. Because change has implications at all levels of the organisation it can be viewed from a variety of perspectives. This book is unique in that it makes the link between change and human resource strategy. What role and contribution does human resource management make to the process of change management? The text explores this question and enables the student to identify and analyse human resource strategies which contribute to or facilitate change and provides the models of evaluation for assessing the contribution and its outcomes. This is presented through a learning approach based on the use of theory related to real case studies, allowing the students to develop their knowledge, skills and understanding of the subject.

作者介绍:

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