

# PeopleSoft HRMS Reporting



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Thousands of companies are investing millions of dollars in PeopleSoft systems -- and a crucial factor in the success of these systems is careful database and report design. Now, for the first time, PriceWaterhouseCoopers consultant Adam Bromwich presents

comprehensive, authoritative guidance on the successful design of PeopleSoft HRMS databases, tables, and reports for maximum value and effectiveness. Bromwich begins with a detailed overview of how the PeopleSoft database is organized, functionally and technically. Review the database's key tables, and the tools PeopleSoft provides for finding the table you need. Throughout the book, Bromwich focuses on the most efficient approach to retrieving PeopleSoft data: using SQL to access the database directly, rather than going through menus and panels. You'll review table design and reporting in HR, Payroll, and Benefits; and master the Structured Query Reports (SQR) language, PeopleSoft's most powerful reporting tool. You'll learn proven methods for designing both primary and secondary data tables for maximum performance, simplicity, and ease of data retrieval. Bromwich also demonstrates how to avoid common pitfalls in PeopleSoft table design -- including costly errors specific to multinational organizations. For all PeopleSoft developers and power users who will be creating databases and data tables to be accessed through PeopleSoft.

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