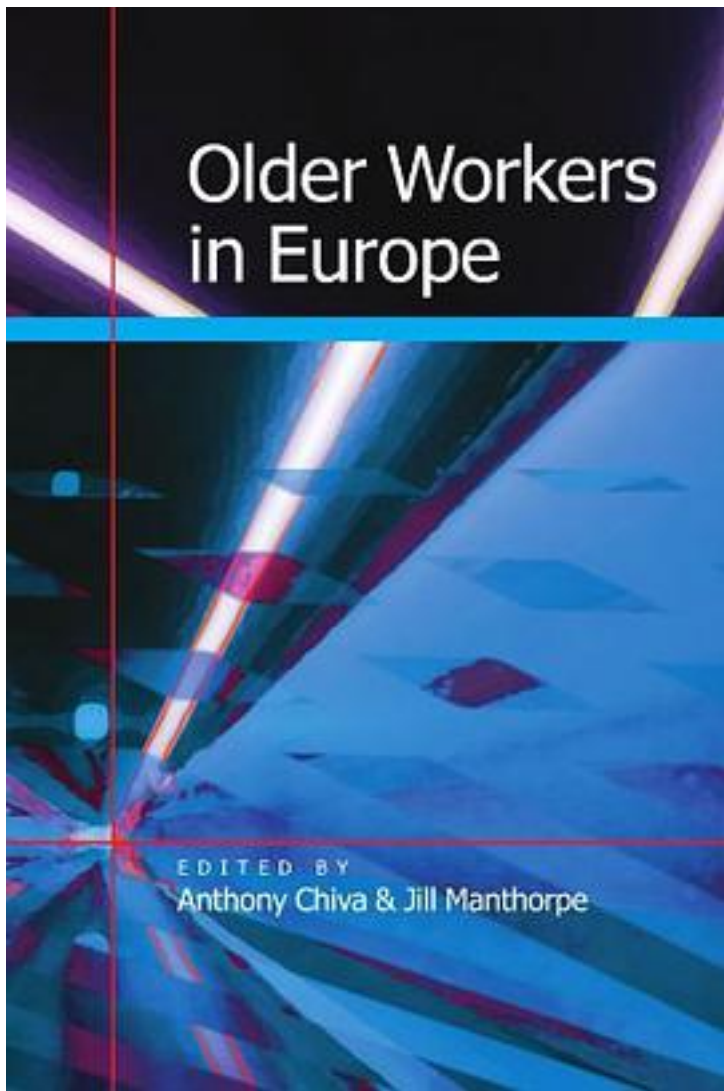


# Older Workers in Europe



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出版者:

出版时间:2009-5

装帧:

isbn:9780335222759

Governments across the EU are recognising that older people need more opportunities to work later in life if they choose to, for their health, wealth and wellbeing. They also recognise that older workers are becoming more important to the European economy. Their participation in the labour market helps to maintain the size of the labour force, productivity, and sustainable social welfare and pension systems. This book will bring together emerging understandings and research findings on the views of older workers, retired people, employers and governments. It will provide key insights and suggest potential ways for the needs of different groups to be met. Problems and dilemmas will be identified and considered. The book will include examples of innovative practice in working with individuals, employers and intermediaries and will feature contributions from researchers in the UK, France, Poland, Spain and Norway. The book is aimed at upper level undergraduate and MA students of gerontology, social policy, sociology and HRM. It will also be of interest to policy makers and professionals working in the fields of employment and guidance, policy, economics, labour force development and research.

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