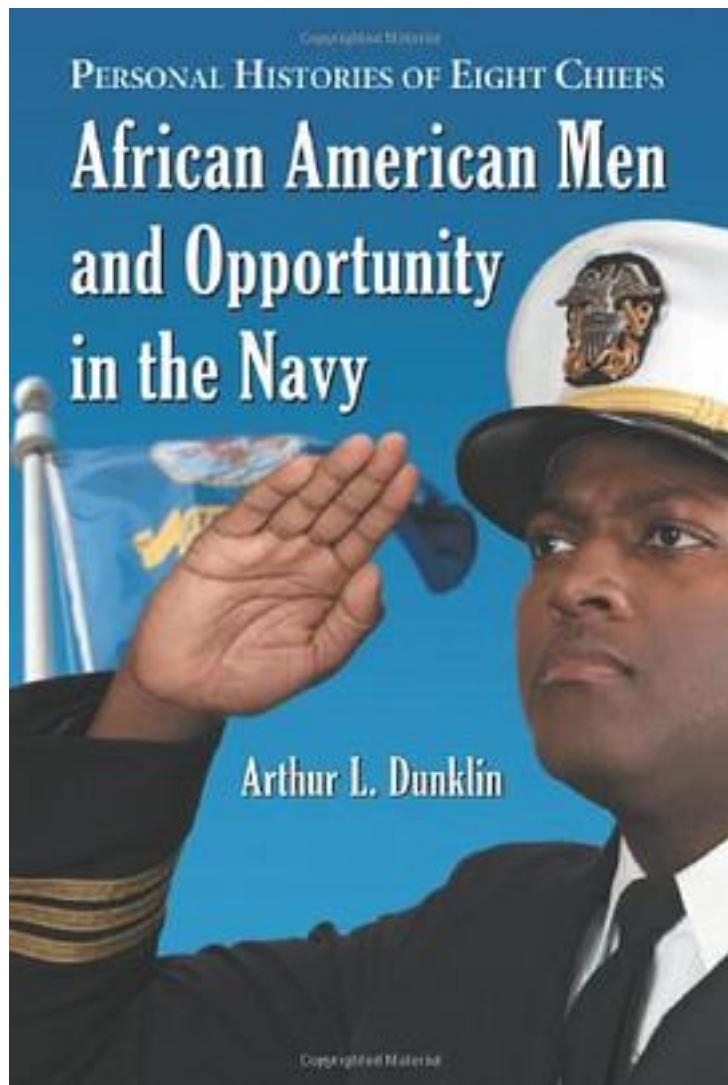


African American Men and Opportunity in the Navy



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The United States military is often presented as a model of equal-opportunity employment. In this work, the author examines and challenges this assertion with respect to the Navy. Dunklin studies Navy claims of meritocracy and training processes, profiles the careers of eight senior enlisted African American servicemen, and examines barriers to African American inclusion. First-hand accounts and interviews provide insight into the coping mechanisms and struggles of African Americans in the Navy. The author concludes by offering suggestions to improve the Navy equal opportunity environment.

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