Human Resource Development

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Assuming no prior knowledge or experience, this textbook provides an up to date introduction to the key concepts and issues within the field of learning and development. Blending key theories and concepts with a practical approach, the text

covers the core areas that line managers and HRD practitioners need to know in order to design, implement and evaluate formal training interventions. In addition to these core areas, more contemporary issues such as learning and development within small and medium sized enterprises, and the sharing and management of knowledge are outlined. The textbook draws on a wide range of features to ensure and encourage learning and understanding. Within each chapter key concepts are introduced at the start of each chapter; other features include 'hints and tips' boxes, 'practitioner perspectives', and end of chapter case studies, and chapter revision questions. There is also a supporting online resource centre providing resources for students and lecturers. Online Resource Centre For students Annotated web link updates to Government Policy and initiatives Annotated web links to professional associations and valuable sources of information Training plan exercise/simulation Examples of real-life plans and evaluations Bullet point outlines for the end of chapter self-assessment questions Indication of how the book maps on to CIPD standards For lecturers Additional case study material and notes for using the cases All artworks (tables, figures and diagrams)

作者介绍:

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