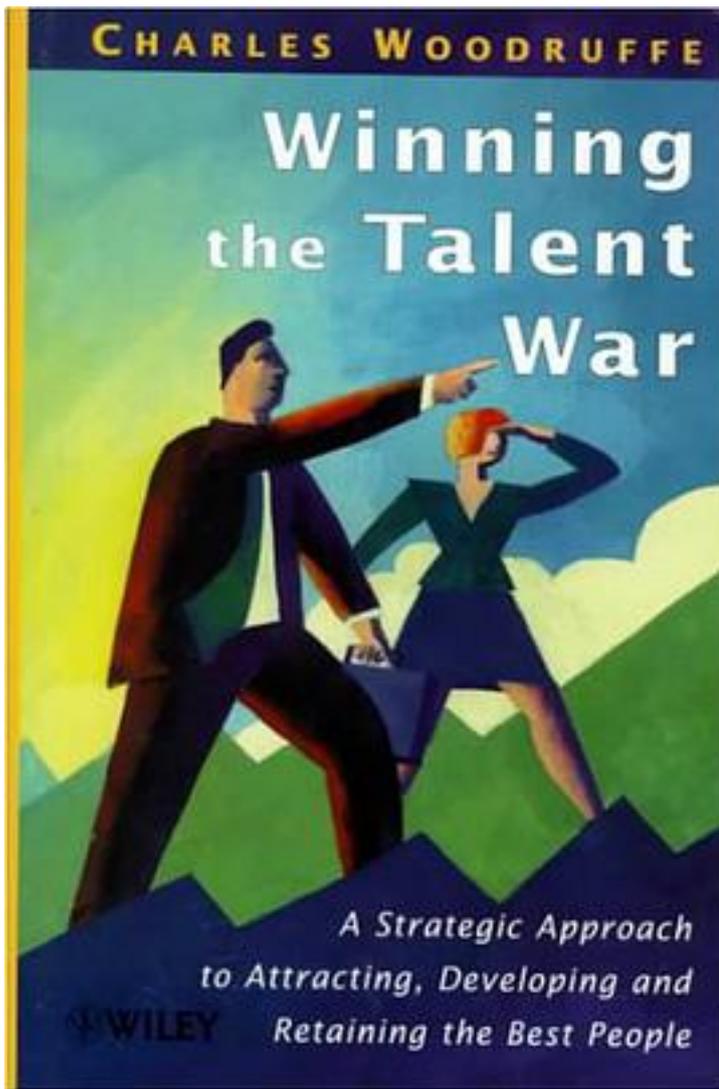


Winning the Talent War



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"High flyers" are high--potential employees expected to progress rapidly in their careers with the prospect of eventually filling senior positions. One cannot, however, simply recruit high flyers at will -- to earn their status they must go through a necessary process of building an identity with the organization and developing loyalty to it. This book emphasizes the paradoxes involved in this process. It is a guide to the complex strategic issue of replenishing core leadership within the context of future uncertainty and within new organizational structures.

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