

# Cases and Materials on Employment Discrimination



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This exceptionally cohesive casebook earned its best-selling status by introducing and adhering to a rigorous conceptual structure for the study of all aspects of employment discrimination. Its hallmark is its integration of the statutes and developing precedents with a wide array of theoretical perspectives. Drawing on the expertise of its highly regarded authors, *Cases and Materials on Employment Discrimination*, Seventh Edition, offers:

an effective combination of cases, notes, and problems

a balance of lower and Supreme Court cases, as well as statutory material

a conceptual framework that becomes a tool for understanding how discrimination is defined and how it is proven in the course of litigation

broad coverage that includes race, sex, age, gender, religion, and disability

an annual statutory supplement by the authors-a useful reference source, available for purchase

a regularly updated website featuring new materials as they emerge

expanded and revised Teacher s Manual

The Seventh Edition offers:

new structure for proving individual disparate treatment cases in the wake of Desert Palace

an integrated treatment of the emerging cognitive bias literature and its impact on the la

analysis of Ledbetter s impact on time limitations

recognition of revived interest in class actions as a result of Dukes v. Wal-Mart

notes edited for greater student accessibility and emphasizing cutting edge issues

Now updated and revised to be shorter, streamlined, and more student-friendly, the Seventh Edition continues to be the best choice for teaching Employment Discrimination Law.

作者介绍:

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