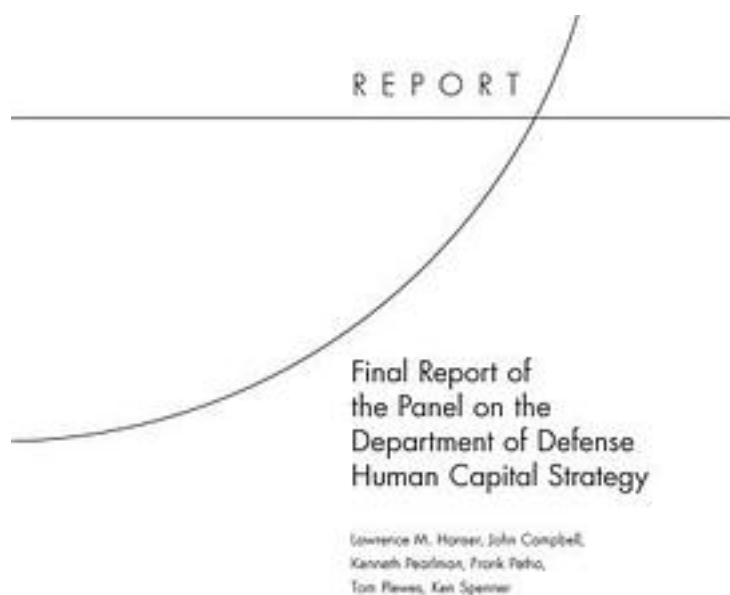


Final Report of the Panel on the Department of Defense Human Capital Strategy



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出版者:

出版时间:2008-10

装帧:

isbn:9780833045492

In response to the 2006 QDR, DoD created a human capital strategy (HCS) that could provide more flexibility in quickly accessing the right skills at the right place. It called for three initiatives: competency-based occupational planning, performance-based management, and enhanced opportunities for personal and professional growth. A panel of experts convened by RAND reviewed the HCS. This report presents the panel's conclusions and recommendations.

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