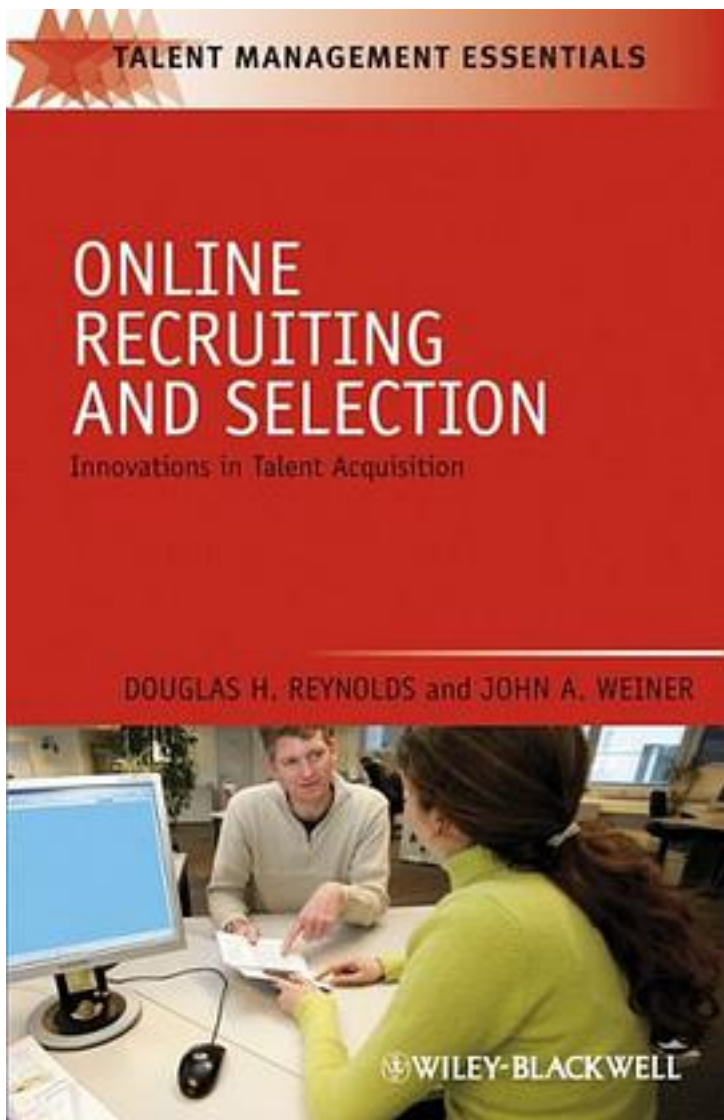


# Online Recruiting and Selection



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In Online Recruiting and Selection, Reynolds and Weiner provide an accessible introduction to implementing and operating Web-based tools for hiring in organizations. Discusses recent trends and their implications for new advancements in the field of technology-based hiring Explains key factors for developing an effective recruiting web site, choosing the right assessment tools, and designing integrated talent acquisition systems Discusses issues such as the proper environment for deploying tests and other assessments, the implications of global access, and data security and privacy policies Reviews regulations and professional standards for measurement and personnel selection, including new rules governing the treatment of Internet job applicants, the Standards for Educational and Psychological Testing, and the Principles for the Validation and Use of Personnel Selection Procedures

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