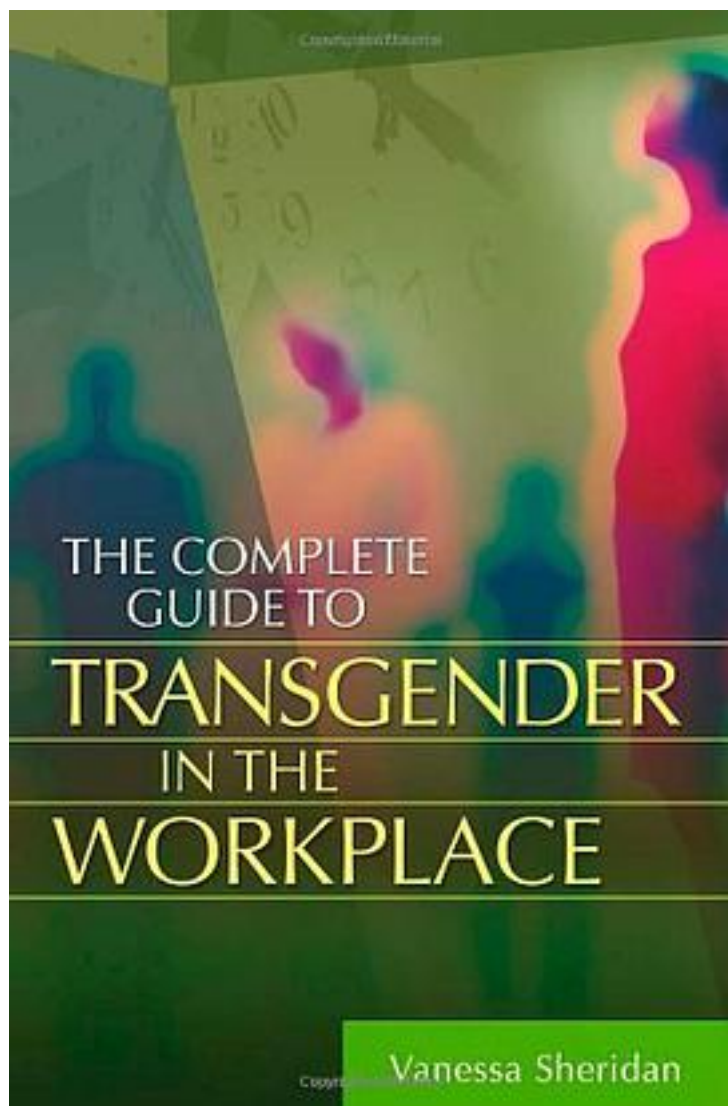


The Complete Guide to Transgender in the Workplace



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In 2000, three Fortune 500 companies included gender identity in their employee non-discrimination policies. Today, more than 150 have adopted such policies. State and municipal laws protecting transgender persons from discrimination are likewise enacted with increasing frequency. These numbers mark a significant cultural shift - and a notable workplace trend. As "The Complete Guide to Transgender in the Workplace" demonstrates, there is a strong business case for treating transgender workers with dignity. Its tips, guidelines, and policy examples will help organizations enhance the bottom line, while keeping the workplace harmonious. The most in-depth and informative volume on transgender workers ever written, the book offers useful tools, practical information, and a variety of resources that will enable business leaders and organizations to deal effectively with the transgender phenomenon. It will also help workers struggling with their identities and will give strength to those who are secure, but have yet to come out. There is no doubt that this guide will become the leading resource for every business owner, CEO, manager, HR/EEO professional, and transgender worker. Better yet, it will improve the cultural climate and quality of life for transgender workers and the organizations that employ them, resulting in increased productivity and improved profitability. This title includes useful tools managers and policymakers can institute in any organization. It notes policy examples from successful organizations. It provides an agenda for training on transgender issues. It offers resources for further guidance on transgender issues.

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