

# The Labor Relations Process



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THE LABOR RELATIONS PROCESS, 9th Edition provides you with the latest information available on current research, issues and events in labor relations. To bring this dynamic field to life, the book integrates real-world examples and quotes from

practitioners. This comprehensive text examines the labor movement from its inception to current and emerging trends, including topics such as unions, labor agreements, collective bargaining, arbitration, and labor relations in government, white-collar, and international contexts. The authors give an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management; the negotiation and administration of labor agreements; and labor-management cooperation. Other topics explored include the results of the labor relations process, and collective bargaining issues such as healthcare costs containment, pensions, labor productivity and alternative work arrangements.

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